



Board of Directors Minutes  
04/27/2026 7:00 PM PDT to 8:30 PM PDT  
Regional Center of the East Bay

**Members Present**

Rose Coleman  
Rajesh Voddiraju  
Renee Perls  
Sadia Mumtaz  
Dinah Shapiro

David Glasser  
Teresita DeJesus

**Members Absent**

Dan Hogue

**Staff Present**

Ashley Harmon, Executive Assistant  
Dr. Rebecca Nanyonjo, Executive Director  
Ben Braun, Associate Director  
Chris Hanson, Associate Director  
Cristie Rainer, Case Management  
Daniel Bermeo Case Management  
Der Yang, Compliance  
Elvia Osorio-Rodriguez, Associate Director  
Fabiola Meza, Human Resource  
Herb Hastings, RCEB  
Jairo Guiza, RCEB  
Lindsay Meninger, Associate Director  
Jeff Nagafuji, CRDP  
Lynn Nguyen, Director of Finance and Admin  
Mariana Varela, RCEB

Margaret Casebeer, Case Management  
Michael Minton- RCEB  
Michelle Velasco, Case Management  
Ronke Sodipo, Associate Executive Director

**Guest Present**

Angeleter Pringle  
Ara López  
Assata Olugbala  
Blaze Van Dine  
Camilla Ortiz  
Chris Aguire - DDS  
Denise Bradley  
Diana Gonzalez  
Francesca Davis-Percelle  
Frank  
gloria jones  
Greg Gonzalez, SCDD  
iPad 411950  
iPhone  
iPhone (2)  
Jaynette Underhill-Levingston  
Jdanielson

Jenica Hadley-24HourHomeCare (Jenica Hadley)  
jeri pietrelli  
Kanaka Kannan  
Kim Walton  
Marcie Lyn  
Maria Ramirez  
Marie Gary  
maureen fitzgerald  
Mj The Cosmo mr212  
Patricia Albeño  
Paula Serur  
Raji  
Raquel Enciso  
Sara Trail  
Sheraden Nicholau, SCDD  
Sonia M  
Tandra DeBose  
taniya  
Vi Ibarra  
Wendell James  
Yvette Baptiste  
Zoom user

## **I. \*Introduce Interpretation Services\***

The meeting opened with language interpretation instructions in both English and Spanish, guiding participants on how to select their preferred language for interpretation.

## **II. Call To Order - 7:00 PM PDT**

Presented By Sadia Mumtaz

## **III. MISSION, VISION, AND CORE VALUES - 7:02 PM PDT**

Presented By Sadia Mumtaz

The organization's mission statement was read out loud, focusing on partnership with individuals with intellectual and developmental disabilities to create opportunities for independence and fulfillment.

## **IV. Consent Agenda and Minutes (Vote) - 7:05 PM PDT**

Presented By Sadia Mumtaz

The meeting began with a roll call establishing quorum. The agenda and minutes for February and March 2026 were approved without discussion, ensuring smooth progression of the meeting's procedural aspects.

- The meeting began with a roll call to establish quorum. Quorum was successfully established.
- Motion - A call for a motion to approve the agenda was made (Renee).
- Second - The motion to approve the agenda was seconded (Raj).
- Decision - The agenda was approved without discussion (Unanimous).
- Motion - The board moved to approve the minutes for February and March 2026, which had not been previously posted (Dinah).
- Second - The motion to approve the February and March 2026 minutes was seconded (Raj).
- Decision - The minutes for February and March 2026 were unanimously approved.

## **V. Public Comments: - 7:07 PM PDT**

Presented By Sadia Mumtaz

- The board announced a change in the order of reports, with Executive Directors report to be presented immediately after public comments, due to a time constraint on a participant.
- The process for public comments was outlined, indicating that participants could speak for up to 3 minutes.
- The board heard Comments from Assata Olugbala who raised concerns about transparency and accountability in the budget report, specifically mentioning \$3.1 million in less revenue and \$523,000 for community placement.
- The board heard Comments from Minnie Cadambi who discussed challenges faced by non-speakers on the autism spectrum and highlighted the human rights aspect of communication access.
- The board heard Comments from Donna Feingold who emphasized the need for equal and respectful treatment of all board members and applicants.
- The board heard Comments from Araceli Lopez who sought clarification on reimbursement processes for recreational services and expressed concerns regarding wait times for families.
- The board heard Comments from Yvette Baptiste who expressed concerns about board diversity and hopes for better representation across ethnic and racial groups in the board composition.

## **VI. State Council on Developmental Disabilities: SCDDC - 7:22 PM PDT**

The State Council on Developmental Disabilities announced updates to the self-determination program requiring completion of orientation for certification, aligning budget presentations with upcoming May revise, promoting mental health sessions for awareness, and ensuring information dissemination for registrants and updates.

- The State Council on Developmental Disabilities (SCDD) updated their self-determination program orientation structure, effective April 1st, dividing it into two 2-hour parts. Completion of both parts is required for a certificate.
- Recordings of the SDP orientation sessions are available online in both English and Spanish for reviewing.

- The SCDD will release budget updates following the May revise. These could affect services, funding, and support for developmental disabilities, and will be presented by the executive director on May 21st.
- Registrants for the May 21st budget presentation will receive a recording and overview updates.
- To mark Mental Health Awareness Month in May, SCDD is organizing weekly informational sessions every Thursday morning about co-occurring mental health conditions in people with intellectual or developmental disabilities.
- The mental health sessions in May are offered in English on May 7th and May 21st, and in Spanish on May 14th and May 28th.
- Greg Gonzalez will send all relevant program and session information to Ashley to be included in the meeting minutes.

## **VII. Committee Reports**

Presented By Sadia Mumtaz

### **A. Executive Director's Report - 7:27 PM PDT**

Presented By Rebecca Nanyonjo

The Executive Director's Report included discussions on Measure W, state updates, safety net impacts, upcoming governor's budget release, organizational accomplishments, housing developments, HR strategies, community engagement, and newsletters.

- The Executive Director's report commenced, featuring a modified presentation order as requested by the board.
- Discussion of a Measure W event at the Regional Center of the East Bay, involving local partners and the distribution of gift cards to the community.
- Susan Houghton presented a success overview of the campaign for distributing gift cards under Measure W, funded by a \$500,000 allocation from the Alameda County Board of Supervisors.
- The Executive Director's report continued with state updates, including a 2026 Assembly subcommittee hearing discussing the impact of H.R. 1 on the IDD community.
- Discussion of potential impacts of safety net service funding losses for 150,000 IHSS recipients who are Regional Center clients.
- The governor's budget release is expected on May 14th, with further updates to be presented at the next board meeting.
- Report highlighted organizational accomplishments including rate reform implementations, housing developments, and social recreation improvements.
- Plans to evaluate funding and service rates every two years as part of rate reform.
- RCEB secured 32 affordable apartments, with an additional 57 in development, and opened a new home for deaf and hard of hearing individuals.
- Assembly Bill 1172 passed, allowing for the administration of inhalable emergency seizure medication in day programs.
- A significant restructuring has taken place to improve management oversight and service delivery, along with the establishment of a compliance department.
- RCEB has implemented new HR recruitment strategies, hiring over 100 new employees.
- RCEB has been involved in community engagement through events, communication improvements, and providing training for case managers.
- RCEB launched newsletters and conducted multiple community sessions, resulting in the development of FAQ documents available in English and Spanish.
- A proposal to have a part two of the presentation at the next meeting to allow for further questions and a detailed showcase of employees' achievements.

### **B. Budget and Finance Committee - 7:37 PM PDT**

Presented By David Glasser

The Budget and Finance Committee report featured an analysis of the financial condition as of February 28, 2026, showing expenditures relative to the \$1.2 billion budget, projected growth in operations budget due to increased caseloads, contract consideration, and expressions of gratitude to contributors.

- David presented the Budget and Finance Committee's financial report, covering the financial condition as of February 28, 2026 with expenditure status for the rest of the year.
- Operational expenses, including personal services and operating expenses, are at 58% and 56% of the budget respectively, with overall expenditures at 59.1% of the 1.2 billion budget as of February.

- The report includes a graph comparing cumulative purchase of services to the budget, noting 59% expenditure as of February.
- Caseloads increased by 6,005, or 26%, since February 2022, with the operations budget rising by 35.3 million, or 62%, since the same time.
- Page 28 of the report contains caseload ratios across several categories, highlighting variances and complexity in case management.
- A contract for three full-time nurses was considered.
- The board was invited to ask questions regarding the financial report.
- Lynn and Shannon were thanked for their contributions to the financial report compilation.

### **C. Executive Committee/President's Report - 7:47 PM PDT**

Presented By Sadia Mumtaz

Key discussions within the Executive Committee / President's report dealt with admin support, hybrid meeting planning, development of a travel and expense policy, and committee session resumption.

- **Contract Review:** During contract review, issues regarding missing contracts in board packets were identified, along with contract HD 269013 specific overview presented by Shannon to clarify informalities. The Board decided to table the contracts until the following month board meeting (May). Contract HD 269013 was included in the packet but board members required an overview due to lack of prior discussion.
- The Executive Committee / President's report focused on admin support for the board, with efforts underway to identify additional resources and potential candidates for recruitment. However, due to the current low number of board members, a timeline for clarity on this issue is being sought.
- A commitment was made to follow up with board members regarding the recruitment timeline within the week.
- A strategy is being developed for supporting client board members which involves customized, general, and closed-door support. Training curriculum for support providers is in development, expected to be completed by the next board meeting.
- Plans to start hybrid board meetings within two months were discussed to facilitate participation in both physical and virtual settings.
- Current work on travel and expense policy is ongoing due to the change in CFO and the need to stabilize finance and reorganization efforts.
- Concern was expressed about the need for immediate travel and expense policies to ensure financial oversight and governance.
- A suggestion was made to develop a draft travel policy within the next few months, with an offer to work on this draft policy with the finance staff.
- Clarification was made that procedures and policies for travel already exist and have been disseminated, with a request to ensure these are shared with the board.
- It was confirmed that the board will receive copies of the existing travel and expense policies to avoid further confusion.
- D&E Committee discussions focused on plans to resume sessions with changes while maintaining bylaws' focus. Clarity on this will be provided in the next board meeting.

### **D. Board Membership Update - 7:57 PM PDT**

Presented By Sadia Mumtaz, David Glasser

Discussions concerning the ARCA representative vote, re-election attempts, and the formation of a membership development committee were addressed within the Board Membership Update.

- The board decided to skip item number 2 and cover it in the next meeting to save time.
- Sadia was previously nominated to be the ARCA representative and a vote was to be taken in this meeting.
- Motion - A motion was made by Dave to appoint Sadia as the ARCA representative for the Regional Center of the East Bay Board.
- Second - Raj seconded the motion to appoint Sadia as the ARCA representative.
- Decision - The motion to appoint Sadia as the ARCA representative was approved by a plurality of votes.
- A motion was proposed to elect D. Bradley to the board of directors for compliance with bylaws after previous voting was not properly noted in the agenda.
- Motion - Renee made a motion to elect D. Bradley to the board of directors.
- Second - Raj seconded the motion to elect D. Bradley.
- Decision - The motion to elect D. Bradley to the board was rejected with 5 no votes and 1 abstain.

- The board is progressing with setting up a formal membership development committee with meetings that the public can attend, as per bylaws.

#### **E. Consumer Advisory Committee - 8:07 PM PDT**

Presented By Renee Perls

The Consumer Advisory Committee emphasized efforts to recruit more members at upcoming meetings, manage communication assistance needs, and address unrelated questioning issues.

- The Consumer Advisory Committee held an open house at Concord and San Leandro on April 13th and is seeking to recruit more members.
- Consumer Advisory Committee meetings are scheduled for June 8th to be held at Concord with options for hybrid participation.
- There is a new requirement for sign language interpreters due to the participation of hearing-impaired individuals in the Consumer Advisory Committee meetings.
- The Interpreter need for sign language has been specifically identified and Becky has been asked to look into securing appropriate services.
- Dinah is set to become the consumer coordinator in June and emphasizes the growing need for sign language interpreters as the committee's size increases.
- There were issues with unrelated questions being asked during the last meeting, highlighting a preference for more client-focused participation.

#### **F. Diversity and Equity Committee:**

Presented By Sadia Mumtaz

#### **G. Provider/Vendor Advisory Committee:**

Presented By Dan Hogue

Despite the absence of updates, there were indications for more informed sessions in future assembly as mentioned by Dan.

- No updates are available for the Provider Vendor Advisory Committee due to Dan's absence, but a catch-up with two updates is suggested for the next session.

#### **VIII. Public Comments:**

Presented By Sadia Mumtaz

- The board heard comments from Tandra DeBose who mentioned the start of the RCEB Black parent support group, with meetings on the second Monday of each month. The next session will be on May 11th, with an email and website announcement to follow.
- The board heard comments from Vi Ibarra on recent events including the Transition Conference and Resource Fair, which had 200 registrants. She also announced upcoming events like the June 17th joint county awards presentation with nominations closing on May 13th.
- The board heard comments from Yvette Baptiste regarding technical difficulties during meetings and support needed for board members and RCEB staff.
- The board heard comments from Congreso Familiar conference scheduled for August 8th at Chabot College, geared towards Spanish-speaking families. Volunteers and vendors are being sought.
- The board heard comments from Monica Montgomery who expressed appreciation for Dr. Becky and her team's progress but criticized certain aspects of board conduct, including handling budget discussions publicly and voting against a well-qualified board member.
- The board is recruiting new members. Details are available on the RCEB website.
- Acknowledgment of service was given to board members Renee and Teresita during their last meeting, with encouragement for Renee to reapply for the board.

#### **IX. ARCA Report (If Applicable):**

#### **X. Adjournment:**

Presented By Sadia Mumtaz

The meeting was adjourned.