

Regional Center of the East Bay, Inc.

San Leandro, California

**FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION
WITH INDEPENDENT AUDITOR'S REPORTS**

June 30, 2025 and 2024



Regional Center of the East Bay, Inc.

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June 30, 2025 and 2024

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Regional Center of the East Bay, Inc.
San Leandro, California

Report on the Financial Statements

Opinion

We have audited the financial statements of the Regional Center of the East Bay, Inc. (the Center), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses and cash flows for the years then ended and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Center as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Center and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern for one year after the date that the financial statements are issued.

INDEPENDENT AUDITOR'S REPORT

(Continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Center's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Center's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

INDEPENDENT AUDITOR'S REPORT

(Continued)

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Schedule of Expenditures of Federal Awards as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 24, 2026, on our consideration of the Center's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Center's internal control over financial reporting and compliance.

AGT CPAs & Advisors

AGT CPAs & Advisors

Redding, California

March 23, 2026

FINANCIAL SECTION

Regional Center of the East Bay, Inc.

STATEMENTS OF FINANCIAL POSITION

June 30	2025	2024
ASSETS		
Cash and cash equivalents	\$ 116,897,904	\$ 74,398,208
Cash held for others	4,268,812	4,234,788
Cash held for CPPDD	1,799,312	1,799,312
Receivable - State Regional Center contracts	214,950,087	201,155,936
Receivable - Intermediate Care Facility providers - net	7,567,185	4,366,770
Other receivables	236,614	323,750
Prepaid expenses	1,486,499	1,776,815
Due from state - accrued vacation and other leave benefits	3,177,504	2,968,164
Due from state - unfunded defined benefit plan liability	20,143,849	20,873,954
Due from state - post-retirement health benefit plan liability	7,824,725	6,804,105
Due from state - leases	2,365,750	1,832,309
CPPDD vendor advances - lease	172,712	172,712
CPPDD vendor advances - other	78,497	78,497
Operating lease right-of-use asset	61,942,578	65,744,619
TOTAL ASSETS	\$ 442,912,028	\$ 386,529,939
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	\$ 89,551,810	\$ 67,734,991
Advance - State Regional Center contracts	250,804,384	214,150,457
Accrued and other liabilities	1,888,317	1,229,810
Accrued vacation and other leave benefits	3,177,504	2,968,164
Client trust funds liability	4,268,812	4,234,788
Unfunded defined benefit plan liability - current portion	1,032,356	767,189
Unfunded defined benefit plan liability - long-term portion	19,111,493	20,106,765
Post-retirement health benefit plan liability - current portion	156,196	160,772
Post-retirement health benefit plan liability - long-term portion	7,668,529	6,643,333
Operating lease liability - current portion	3,557,152	3,318,817
Operating lease liability - long-term portion	60,751,176	64,258,111
Total Liabilities	441,967,729	385,573,197
Net Assets		
Without donor restriction	-	-
With donor restriction	944,299	956,742
Total Net Assets	944,299	956,742
TOTAL LIABILITIES AND NET ASSETS	\$ 442,912,028	\$ 386,529,939

The accompanying notes are an integral part of these financial statements.

Regional Center of the East Bay, Inc.

STATEMENTS OF ACTIVITIES

Year Ended June 30, 2025	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
State Regional Center contracts	\$ 1,056,076,027	\$ -	\$ 1,056,076,027
Intermediate Care Facility supplemental services income	10,617,504	-	10,617,504
Intermediate Care Facility administrative fee	150,552	-	150,552
Contributions	-	13,062	13,062
Interest income	4,092,751	31,544	4,124,295
Total Support and Revenue	1,070,936,834	44,606	1,070,981,440
Net assets released from restrictions	57,049	(57,049)	-
Total Support, Revenue, and Net Assets Released From Restrictions	1,070,993,883	(12,443)	1,070,981,440
EXPENSES			
Program Services:			
Purchase of services	975,143,403	-	975,143,403
Operating	85,735,897	-	85,735,897
Supporting Services:			
General and administrative	10,114,583	-	10,114,583
Total Expenses	1,070,993,883	-	1,070,993,883
Changes in Net Assets	-	(12,443)	(12,443)
Net Assets - Beginning of Year	-	956,742	956,742
Net Assets - End of Year	\$ -	\$ 944,299	\$ 944,299

The accompanying notes are an integral part of these financial statements.

Regional Center of the East Bay, Inc.

STATEMENTS OF ACTIVITIES

(Continued)

Year Ended June 30, 2024	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
State Regional Center contracts	\$ 819,473,388	\$ -	\$ 819,473,388
Intermediate Care Facility supplemental services income	8,838,177	-	8,838,177
Intermediate Care Facility administrative fee	134,358	-	134,358
Contributions	-	273,155	273,155
Interest income	3,461,790	30,662	3,492,452
Other income	25,000	-	25,000
Total Support and Revenue	831,932,713	303,817	832,236,530
Net assets released from restrictions	46,713	(46,713)	-
Total Support, Revenue, and Net Assets Released From Restrictions	831,979,426	257,104	832,236,530
EXPENSES			
Program Services:			
Purchase of services	763,332,734	-	763,332,734
Operating	61,546,664	-	61,546,664
Supporting Services:			
General and administrative	7,100,028	-	7,100,028
Total Expenses	831,979,426	-	831,979,426
Changes in Net Assets	-	257,104	257,104
Net Assets - Beginning of Year	-	699,638	699,638
Net Assets - End of Year	\$ -	\$ 956,742	\$ 956,742

The accompanying notes are an integral part of these financial statements.

Regional Center of the East Bay, Inc.
STATEMENTS OF FUNCTIONAL EXPENSES

	Program Services	Supporting Services	Total Expenses
	Direct Client Services	General and Administrative	
Year Ended June 30, 2025			
Purchase of Services			
Out of home	\$ 323,256,484	\$ -	\$ 323,256,484
Day programs	173,171,201	-	173,171,201
Other purchase of services	478,715,718	-	478,715,718
Total Purchase of Services	975,143,403	-	975,143,403
Operating			
Salaries and related expenses	70,833,647	7,835,441	78,669,088
Conferences and seminars	39,814	4,404	44,218
Contract consultants	4,719,177	341,705	5,060,882
Data processing	259,600	28,716	288,316
General expenses	1,018,550	785,720	1,804,270
General office expenses	282,407	31,239	313,646
Communication	596,454	65,978	662,432
Insurance	419,204	46,371	465,575
Legal fees	227,662	25,183	252,845
ARCA dues	-	144,099	144,099
Accounting fees	70,573	7,807	78,380
Travel	211,131	23,355	234,486
Bank fees and interest expense	-	172	172
Restricted grant expense	57,049	-	57,049
Printing	84,387	9,335	93,722
Board of Directors' expenses	5,423	600	6,023
Lease expense - operating	5,399,304	597,258	5,996,562
Lease expense - variable	1,511,515	167,200	1,678,715
Total Operating	85,735,897	10,114,583	95,850,480
Total Expenses	\$ 1,060,879,300	\$ 10,114,583	\$ 1,070,993,883

The accompanying notes are an integral part of these financial statements.

Regional Center of the East Bay, Inc.
STATEMENTS OF FUNCTIONAL EXPENSES
(Continued)

	Program Services	Supporting Services	Total Expenses
	Direct Client Services	General and Administrative	
Year Ended June 30, 2024			
Purchase of Services			
Out of home	\$ 277,438,720	\$ -	\$ 277,438,720
Day programs	136,465,764	-	136,465,764
Other purchase of services	349,428,250	-	349,428,250
Total Purchase of Services	763,332,734	-	763,332,734
Operating			
Salaries and related expenses	49,954,463	5,581,349	55,535,812
Conferences and seminars	46,744	5,223	51,967
Contract consultants	3,919,146	170,918	4,090,064
Data processing	421,552	47,099	468,651
General expenses	-	356,478	356,478
General office expenses	167,469	18,711	186,180
Communication	375,130	41,913	417,043
Insurance	272,453	30,441	302,894
Legal fees	115,040	12,853	127,893
ARCA dues	-	138,107	138,107
Accounting fees	63,865	7,135	71,000
Restricted grant expense	46,713	-	46,713
Travel	146,864	16,409	163,273
Bank fees and interest expense	-	1,094	1,094
Printing	18,840	2,105	20,945
Board of Directors' expenses	3,873	433	4,306
Lease expense - operating	5,394,749	602,749	5,997,498
Lease expense - variable	599,763	67,011	666,774
Total Operating	61,546,664	7,100,028	68,646,692
Total Expenses	\$ 824,879,398	\$ 7,100,028	\$ 831,979,426

The accompanying notes are an integral part of these financial statements.

Regional Center of the East Bay, Inc.

STATEMENTS OF CASH FLOWS

Years Ended June 30	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (12,443)	\$ 257,104
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Amortization of operating lease right-of-use asset	3,802,041	3,748,572
Change in:		
Receivable - State Regional Center contracts	(13,794,151)	7,766,624
Receivable - Intermediate Care Facility providers	(3,200,415)	(977,131)
Other receivables	87,136	(270,466)
Prepaid expenses	290,316	(239,790)
Due from state - accrued vacation leave benefits	(209,340)	(434,951)
Due from state - unfunded defined benefit plan liability	730,105	1,828,618
Due from state - post-retirement health benefit plan liability	(1,020,620)	(6,804,105)
Due from state - leases	(533,441)	(1,291,077)
Accounts payable	21,816,819	5,152,877
Advance - State Regional Center contracts	36,653,927	13,564,510
Accrued and other liabilities	658,506	(1,963,699)
Accrued vacation and other leave benefits	209,340	434,951
Client trust funds liability	34,025	(160,923)
Unfunded defined benefit plan liability	(730,105)	(1,828,618)
Post-retirement health benefit plan liability	1,020,620	6,804,105
Operating lease liability	(3,268,600)	(2,973,564)
Net Cash Provided By Operating Activities	42,533,720	22,613,037
Net Increase in Cash and Cash Equivalents	42,533,720	22,613,037
Cash and Cash Equivalents - Beginning of Year	80,432,308	57,819,271
Cash and Cash Equivalents - End of Year	\$ 122,966,028	\$ 80,432,308
SUPPLEMENTAL DISCLOSURE OF CASH FLOWS INFORMATION		
Components of Cash and Cash Equivalents		
Cash and cash equivalents	\$ 116,897,904	\$ 74,398,208
Cash held for others	4,268,812	4,234,788
Cash held for CPPDD	1,799,312	1,799,312
Total	\$ 122,966,028	\$ 80,432,308

The accompanying notes are an integral part of these financial statements.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities The Regional Center of the East Bay, Inc. (the Center), a California nonprofit public benefit corporation under contract with the State of California Department of Developmental Services (DDS), was formed in 1975 to administer programs for individuals with developmental disabilities and their families, which includes diagnosis, counseling, education services, and dissemination of information on developmental disabilities to the public. The Center is one of 21 regional centers within California and serves Alameda and Contra Costa counties.

The Center was organized in accordance with the provision of the Lanterman Developmental Disabilities Services Act (the Lanterman Act) of the Welfare and Institutions Code of the State of California. The Lanterman Act includes governance provisions regarding the composition of the Center's Board of Directors (the Board). The Lanterman Act states that the Board shall be comprised of individuals with demonstrated interest in, or knowledge of, developmental disabilities, and other relevant characteristics, and requires that a minimum of 50 percent of the governing board be persons with developmental disabilities or their parents or legal guardians; and that no less than 25 percent of the members of the governing board shall be persons with developmental disabilities. In addition, a member of a required advisory committee composed of persons representing the various categories of providers from which the Center purchases client services, shall serve as a member of the Board. To comply with the Lanterman Act, the Board includes persons with developmental disabilities, or their parents or legal guardians, who receive services through the Center and a client service provider of the Center. Program service payments were made in the normal course of business on behalf of persons with developmental disabilities that were governing board members or were related to governing board members.

The Center's mission statement is as follows: The Regional Center of the East Bay, Inc. supports persons with developmental disabilities and their families with the tools needed to achieve lives of quality and satisfaction, and builds partnerships that result in inclusive communities.

Basis of Accounting The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). Accordingly, revenues are recognized when earned and expenses are recognized when the obligation is incurred. Reimbursements from the state are considered earned when the qualifying expense is incurred.

Basis of Presentation The Center's financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 958, *Not-for-Profit Entities*. Under FASB ASC Topic 958, the Center is required to report information regarding its financial position and activities according to two classes of net assets based upon the existence or absence of donor-imposed restrictions, as follows:

Net Assets Without Donor Restrictions: Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

Net Assets With Donor Restrictions: Net assets subject to donor (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates resources be maintained in perpetuity. The Center reports contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Fund Accounting The accounts of the Center are maintained in accordance with the principles of fund accounting. Under fund accounting, resources are classified for accounting and reporting considerations into funds established according to their nature and purpose.

Fair Value of Financial Instruments Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The carrying amounts of receivables and accounts payable approximate fair value because of the short maturity of these instruments.

Cash and Cash Equivalents For purposes of the statements of cash flows, the Center considers all highly liquid cash debt instruments with original maturities of three months or less to be cash equivalents. As required by the contract with DDS, funds received from DDS are deposited into interest-bearing accounts in a bank legally authorized to do business in California, which are established solely for the operation of the Center. The accounts are in the name of both the Center and DDS, as required by DDS.

Significant Concentrations of Credit Risk Due to the unique requirements of DDS and the large fluctuations in account balances the Center can have during the year, it is not feasible for the Center to diversify its cash balances among various financial institutions. Therefore, the Center maintains substantially all of its cash and temporary cash investments at one financial institution. Accounts at the institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. Cash exceeded federally insured limits by \$124,717,056 and \$83,125,531 at June 30, 2025 and 2024, respectively. While the amount in the banks typically exceeded FDIC coverage during the years, historically the Center has not experienced any losses on such accounts. For these reasons, management believes it is not exposed to any significant credit risk on such accounts.

State Regional Center Contract Receivables and Advances Contracts receivable represent amounts due from the State for reimbursement of expenditures made by the Center under the annual regional center contracts.

The contract advance balance represents cash advances received by the Center under the annual regional center contracts. Amounts receivable from the State are offset against advances payable when the State notifies the Center that a right of offset exists.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

Receivables from Intermediate Care Facility Vendors The Centers for Medicare and Medicaid Services (CMS) approved federal financial participation in the funding of day and related transportation services purchased by the Center for consumers who reside in Intermediate Care Facilities (ICFs). CMS agreed that the day and related transportation services are part of the ICF service; however, the federal rules allow for only one provider of the ICF service. Accordingly, all the funding for the ICF residents must go through the applicable ICF provider.

DDS has directed the Center to prepare billings for these services on behalf of the ICFs and submit a separate state claim report for these services. The Center is directed to reduce the amount of their regular state claim to DDS by the dollar amount of these services. Reimbursement for these services are received from the ICFs. DDS advances the amount according to the state claim to the ICFs. The ICFs are then required to pass on the payments received, as well as the Center's administrative fee, to the Center within 30 days of receipt of funds from the State Controller's office. The Center receives a 1.5% administrative fee based on the funds received to cover the additional workload.

The net receivable from Intermediate Care Facilities in the amount of \$7,567,185 and \$4,366,770 at June 30, 2025 and 2024, respectively, represents the amount DDS paid or will pay to the ICF's net of ICF's administrative fee and Quality Assurance fee. Revenue from Intermediate Care Facilities was \$10,617,504 and \$8,838,177 at June 30, 2025 and 2024, respectively.

Allowance for Credit Losses The Center uses the current expected credit loss method (CECL) to recognize bad debt. The California state government issues an annual budget for the program which is distributed ratably to each of the 21 regional centers throughout the state. The individual budgets established by DDS for each regional center are cost-reimbursement based contracts that allow regional centers to submit claims for reimbursement for their expenditures, resulting in a corresponding receivable. Management believes the likelihood of DDS denying reimbursement or defaulting on the receivable is remote. Similarly, the Center has receivables from ICFs which will subsequently be reimbursed once the ICF is paid by DDS. In the event an ICF defaults on a receivable, DDS would reimburse the Center directly and collect the amount from the ICF vendor's future Medical payments. As such, management believes the likelihood of ICF receivables becoming uncollectable is also remote and has elected the practical expedient permitted under ASC 326-20, *Financial Instruments – Credit Losses* as amended by ASU 2025-05. Under this expedient, the Center assumes that current conditions as of the balance sheet date will remain unchanged over the remaining life of these assets when estimating credit losses. The Center has not established an allowance for credit losses for the year ended June 30, 2025, as management believes all receivables are fully collectible.

Prepaid Expenses Payments made to vendors for services that will benefit the Center for periods beyond the current fiscal year are recorded as prepaid expenses.

Property and Equipment In accordance with the State Regional Center contracts, all equipment purchased with contract funds is the property of the State. The Center is required to maintain memorandum records of equipment purchases and dispositions. Equipment purchases are recorded as supporting or program service expenses when they are incurred. The cost basis of the property utilized by the Center and owned by the state was \$262,344 and \$262,344 at June 30, 2025 and 2024, respectively. These balances include only the equipment that is sensitive or exceeds \$5,000 as required by State Administrative Manual (SAM) guidelines.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

Leases The Center accounts for leases in accordance with FASB ASC 842. The Center is a lessee in noncancellable operating leases for office space, as well as several operating leases for equipment. The Center determines if an arrangement is a lease, or contains a lease, at inception of a contract and when terms of an existing contract are changed. The Center determines if an arrangement conveys the right to use an identified asset and whether the Center obtains substantially all of the economic benefits from and has the ability to direct the use of the asset. The Center recognizes a lease liability and right-of-use (ROU) asset at the commencement date of the lease.

Operating Lease – Right-of-Use (ROU) Asset: A ROU asset is measured at the commencement date at the amount of the initially measured liability plus any lease payments made to the lessor before or after commencement date, minus any lease incentives received, plus any initial direct costs. Unless impaired, the ROU asset is subsequently measured throughout the lease term at the amount of the lease liability (that is the present value of the remaining lease payments), plus unamortized initial direct costs, plus (minus) any prepaid (accrued) lease payments, less the unamortized balance of lease incentives received. Lease cost for lease payments is recognized on a straight-line basis over the lease term.

Operating Lease Liabilities: A lease liability is measured based on the present value of its future lease payments. Variable payments are included in the future lease payments when those variable lease payments depend on an index or rate and are measured using the index or rate at the commencement date. Lease payments, including variable payments made based on an index or rate, are remeasured when any of the following occur: (1) the lease is modified (and the modification is not accounted for as a separate contract), (2) certain contingencies related to variable lease payments are resolved, or (3) there is a reassessment of any of the following: the lease term, purchase options, or amounts that are probable of being owed under a residual value guarantee. The discount rate is the rate implicit in the lease if it is readily determinable; otherwise, the Center has elected to use the risk-free borrowing rate per Accounting Standards Update (ASU) No. 2021-09, *Leases (Topic 842): Discount Rate for Lessees That are Not Public Business Entities*. The Center has elected to use this rate for all classes of underlying assets.

The Center has elected not to recognize the ROU assets and lease liabilities that arise from short-term leases (have a lease term of 12 months or less, but greater than one month at lease commencement, and do not include an option to purchase the underlying assets that the Center is reasonably certain to exercise) for any class of underlying asset and instead recognize the lease payments in the statements of functional expenses.

Accrued Vacation and Other Leave Benefits The Center has accrued a liability for vacation and other leave benefits earned. However, such benefits are reimbursed under the state contract only when actually paid. The Center has also recorded a receivable from the state for the accrued leave benefits to reflect the future reimbursement of such benefits. The Center accrues vacation as earned up to 320 hours per employee. When the employee separates from service, the employee will receive their unused vacation.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

Defined Benefit Pension Plan The Center records the unfunded liability of its defined benefit pension plan (the Plan) with California Public Employees' Retirement System (CalPERS) on the statement of financial position. CalPERS has characteristics of a multiemployer plan. The Center uses the actuarial report coinciding with the Center's fiscal year end; however, the actuarial report is one year in arrears. The delay is due to the fact that there is a two-year lag between the Valuation Date and the Contribution Fiscal Year. This lag is necessary due to the amount of time needed to extract and test the membership and financial data, and due to the need to provide public agencies with their employer contribution rates well in advance of the start of the fiscal year. Accordingly, the actual unfunded liability may differ from the recorded amount. As of June 30, 2025 and 2024, the difference cannot be reasonably determined. Management believes the CalPERS actuarial report provides the best estimation of the Plan's unfunded defined benefit plan liability since it is calculated and provided directly by CalPERS.

Post-Retirement Health Benefit Plan The Post-Retirement health benefit plan is estimated using an actuarial valuation report prepared by a third-party consulting firm. Similar to the actuarial valuation obtained for the defined benefit pension plan, the report is one year in arrears. Accordingly, the actual unfunded liability may differ from the recorded amount. As of June 30, 2025, the difference cannot be reasonably determined. Amounts paid by the Center under this plan for the years ended June 30, 2025 and 2024, are included in salaries and related expenses on the statements of functional expenses.

Revenue Concentration State Regional Center contract revenue is revenue received under an annual cost reimbursement contract from the State of California in accordance with the Lanterman Act. Approximately ninety-nine percent of revenue is derived from this source. Each fiscal year, the Center enters into a new contract with the state for a specified funding amount subject to budget amendments. Revenue from the state is recognized monthly when a claim for reimbursement of actual expenses is filed with the state. These reimbursement claims are paid at the state's discretion either through direct payments to the Center or by applying the claims reimbursements against advances already made to the Center. The maximum expenditures under the contract are limited to the contract amount plus interest earned. The Center is required to maintain accounting records in accordance with the Regional Center Fiscal Manual, issued by DDS, and is required to have DDS approval for certain expenses. In the event of termination or nonrenewal of the contract, the State of California maintains the right to assume control of the Center's operation and the obligation of its liabilities.

Labor Concentration At June 30, 2025 and 2024, approximately 88% and 84%, respectively, of the employees of the Center are represented by the Local 1021, Service Employees International Union, CtW, CLC (the Union) for collective bargaining purposes. Periodically the collective bargaining agreement is subject to renegotiation. The current collective bargaining agreement expires on October 31, 2027.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

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Revenue and Revenue Recognition The Center recognizes contributions when cash, securities or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been met.

A significant portion of the Center's revenue is derived from cost-reimbursable federal and state contracts and grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Center has incurred expenditures in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as Advance – State Regional Center contracts on the statements of financial position. The Center received cost-reimbursable grants of \$250,804,384 and \$214,150,457 that have not been recognized in revenue at June 30, 2025 and 2024, respectively, because qualifying expenditures have not yet been incurred.

Federal Grants The Center received one federal grant as of June 30, 2025 and 2024, as follows:

U.S. Department of Education: The Center was a sub-recipient to State of California DDS with regard to the Special Education Grants for Infants and Families, which provides funding for early intervention services for infants and toddlers, under age 3, as authorized by Public Law 102-119. Revenue received from this program for the years ended June 30, 2025 and 2024, was \$1,216,311 and \$1,926,520, respectively, and is included in State Regional Center contracts revenue on the statements of activities.

Allocation of Expenses The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statements of functional expenses. Expenses directly attributed to a specific functional area of the Center are reported as expenses of those functional areas, while shared costs that benefit multiple functional areas have been allocated among the various functional areas based on estimates determined by management to be equitable. Expenses are allocated based on a mid-year analysis of staff time. The total administrative cost cannot exceed 15% of total operating costs.

Income Taxes The Center has received tax-exempt status from the Internal Revenue Service and California Franchise Tax Board under Section 501(c)(3) of the *Internal Revenue Code* (IRC) and Section 23701(d) of the *California Revenue and Taxation Code*.

The Center recognizes the financial statement benefit of tax positions, such as the filing status of tax-exempt, only after determining that the relevant tax authority would more likely than not sustain the position following an audit. The Center is subject to potential income tax audits on open tax years by any taxing jurisdiction in which it operates. The statute of limitations for federal and California purposes is generally three and four years, respectively. As of the years ended June 30, 2025 and 2024, there was no provision for income taxes or an income tax liability.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

Use of Estimates and Assumptions Management uses estimates and assumptions in preparing the financial statements in accordance with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were assumed in preparing the financial statements.

Subsequent Events The Center's management has evaluated subsequent events through March 24, 2026, the date on which the financial statements were available to be issued.

Change in Accounting Principle In July 2025, the FASB issued ASU 2025-05, *Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets*. This update provides a practical expedient and an accounting policy election for entities, including not-for-profit organizations, when estimating expected credit losses for current accounts receivable and current contract assets arising from transactions accounted for under *Topic 606, Revenue from Contracts with Customers*, for fiscal years beginning after December 15, 2025, with early adoption permitted.

The Center has early adopted the standard as of July 1, 2024 and elected the practical expedient and the accounting policy to consider subsequent collection activity after the balance sheet date but before the financial statements are available to be issued, as permitted by ASU 2025-05. The adoption of this standard did not have a material impact on the Center's financial statements.

2. LIQUIDITY AND AVAILABILITY

The Center regularly monitors liquidity required to meet its annual operating needs and other contractual commitments, while also striving to preserve the principal and return on the investment of its funds. Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

June 30	2025	2024
Cash and cash equivalents	\$ 116,897,904	\$ 74,398,208
Receivable - State Regional Center contracts	214,950,087	201,155,936
Less: Advance - State Regional Center contracts	(250,804,384)	(214,150,457)
Receivable - Intermediate Care Facility providers - net	7,567,185	4,366,770
Other receivables	236,614	323,750
Less: Donor restricted assets	(944,299)	(956,742)
Total	\$ 87,903,107	\$ 65,137,465

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

The Center has various sources of liquidity at its disposal, including cash, which is available for general expenditures, liabilities and other obligations as they come due. Management is focused on sustaining the financial liquidity of the Center throughout the year. This is done through monitoring and reviewing the Center's cash flow needs on a monthly basis. As a result, management is aware of the cyclical nature of the Center's cash flow related to the Center's various funding sources and is therefore able to ensure that there is cash available to meet current liquidity needs. As part of its liquidity plan, certain excess cash is invested in short term US Treasury bill with a maturity of 120 days or less to support organizational initiatives.

Each regional center submits a monthly purchase of service expenditure projection to DDS, beginning in December of each fiscal year. By February 1st of each year, DDS allocates to all regional centers no less than one hundred percent (100%) of the enacted budget for Operations and ninety-nine percent (99%) of the enacted budget for Purchase of Service. To do this, it may be necessary to amend the Center's contract in order to allocate funds made available from budget augmentations and to move funds among regional centers. In the event that DDS determines that a regional center has insufficient funds to meet its contractual obligations, DDS will make best efforts to secure additional funds and/or provide the regional center with regulatory and statutory relief. The contract with DDS allows for adjustments to the Center's allocations and for the payment of claims up to two years after the close of each fiscal year.

In addition, the Center maintains a revolving line of credit (Note 4) to manage cash flow requirements as needed should there be delays in reimbursement for expenditures from DDS.

3. FUNDING LIMITS

The Center's contract is funded by the State's General Fund and federal reimbursements. Allocated amounts are based primarily on projected client caseloads and are subject to amendment based upon actual services provided.

Contracts are open for the current and two prior fiscal years as follows:

Fiscal Years Ended	Contract Amount	Cumulative Expenses	Unexpended Balance
June 30, 2025	\$ 1,047,878,097	\$ 997,788,024	\$ 50,090,073
June 30, 2024	\$ 885,536,011	\$ 823,137,138	\$ 62,398,873
June 30, 2023	\$ 803,150,206	\$ 739,584,007	\$ 63,566,199

Management monitors the unexpended balance annually to avoid overspending the contract limits. A majority of the unexpended balance is related to purchase of service client services and this amount could change due to delinquent billings. Management believes that total expenditures for each open year will not exceed the final approved State contract amount.

The Center has renewed its contract for the fiscal year ending June 30, 2026. The most recent contract allocation provides for funding of \$1,231,528,430.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

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4. LINE OF CREDIT

The Center had a committed revolving line of credit (secured by all personal property and assets) with US Bank, N.A. whereby it could borrow up to \$85,000,000 until August 29, 2025. Interest was payable at the bank's reference rate; a rate of 7.5% at June 30, 2025. Effective September 1, 2025, the Center revised their agreement to an uncommitted revolving \$85,000,000 line of credit with the bank, secured by the Center's assets, to fund current operating needs through May 29, 2026. At June 30, 2025 and 2024, the outstanding balance on the line of credit was \$0 and \$0, respectively.

5. COMMITMENTS

Operating Leases

The Center is obligated under operating lease agreements for its office facilities and various equipment. The facility leases include rent escalation clauses and a recovery for insurance and real estate taxes. All leases are classified as operating leases.

The Center has obligations as a lessee for office facilities with initial noncancellable terms in excess of one year. The primary office space lease has an initial term of 20 years with the ability to renew the lease for an additional 10 years. Because the Center is reasonably certain to exercise the renewal, the optional period is included in determining the lease term, and associated payments under this renewal option are included in lease payments used to determine the lease liability. The Center also leases office space in Concord, California with a lease term that has been extended to December 31, 2033. The Center's leases do not include guaranteed residual values or restrictive financial or other covenants.

Some of the Center's operating leases also require the Center to make monthly payments for their proportionate share of the excess operating costs. These variable lease payments are not included in lease payments used to determine lease liabilities and are recognized as variable lease costs when incurred.

Supplemental cash flow information related to leases included in the Statements of Cash Flows, were as follows:

June 30	2025	2024
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows for operating leases	\$ 5,464,896	\$ 5,222,517
Cash paid for amounts not included in the measurement of lease liabilities:		
Operating cash flows for variable lease payments	\$ 1,678,715	\$ 666,774

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

Maturities of operating lease liabilities are as follows:

Years Ending June 30		Total
2026	\$	5,590,122
2027		5,683,828
2028		5,852,142
2029		6,027,706
2030		6,174,078
Thereafter		50,706,346
Total Lease Payments		80,034,222
Less: Present value adjustment		15,725,894
Present Value of Lease Liabilities	\$	64,308,328

The table below presents additional information related to the Center's leases:

June 30	2025	2024
Weighted average remaining lease term:		
Operating leases	13.59 years	14.55 years
Weighted average discount rate:		
Operating leases	3.26%	3.26%

Upon adoption of ASU No. 2016-02, the risk-free rate used for existing leases was established using the Daily Treasury Par Yield Curve rate as of July 1, 2022.

Contract Commitments

There are numerous open contracts at year end for which an exact dollar amount could not be determined. It is management's understanding and expectation that all future contract commitments will be reimbursed under the DDS contract.

6. PENSION PLAN

On October 14, 2002, the Center adopted a defined benefit pension plan covering substantially all employees by becoming a member of CalPERS. All employees are, immediately upon hire, enrolled in the pension plan. The Center contributed 28.62% and 14.58% of the employees' gross salary to CalPERS for fiscal years ended June 30, 2025 and 2024, respectively. Participants are fully vested after five years of full-time service. For the years ended June 30, 2025 and 2024, \$15,558,362 and \$6,183,661, respectively, was paid to CalPERS.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

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The Public Employees' Retirement Law (Part 3 of the California Government Code, §20000 et seq.) establishes benefit provisions for CalPERS. CalPERS issues a separate comprehensive annual financial report that includes financial statements and required supplementary information. Copies of the CalPERS annual financial report may be obtained from the CalPERS Executive Office, 400 P Street, Sacramento, California 95814.

The Center contributes to CalPERS for retirement benefits. CalPERS is a multiple-employer public employee retirement system that acts as a common investment and administrative agent for participating public entities within California. Substantially all of the Center's employees participate in CalPERS.

The unfunded liability measured at June 30, 2024 and 2023, which was the most current actuarial valuation available due to a one-year lag in measurement reporting, was as follows:

Years Ended June 30	2024	2023
Present value of projected benefits	\$ 235,456,313	\$ 207,262,982
Less present value of future:		
Future employer normal costs	32,565,670	26,688,520
Future employee contributions	30,916,252	24,323,778
Entry Age Normal Accrued Liability	171,974,391	156,250,684
Market value of assets	151,830,542	135,376,730
Unfunded Defined Benefit Plan Liability	\$ 20,143,849	\$ 20,873,954

The reconciliation of the market value of assets over the prior year was as follows:

June 30	2024	2023
Beginning of Year	\$ 135,376,730	\$ 123,463,660
Contributions:		
Employer	6,103,063	7,034,456
Employee	2,892,761	2,238,531
Net investment return - net of investment expenses	12,921,625	7,565,566
Benefit payments to retirees and beneficiaries	(5,004,524)	(4,563,809)
Refunds	(362,396)	(291,262)
Other transfers and miscellaneous adjustments	(96,717)	(70,412)
End of Year	\$ 151,830,542	\$ 135,376,730

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

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The significant actuarial assumptions were as follows:

June 30	2024	2023
Actuarial cost method	Entry Age Normal Cost Method	Entry Age Normal Cost Method
Asset valuation method	Market Value	Market Value
Long-term discount rate (net of investment and administrative expenses)	6.80%	6.80%
Payroll growth	2.80%	2.80%
Inflation	2.30%	2.30%
Expected long-term rate of return	4.50%	4.50%

Sensitivity of the Net Pension Liability to the Changes in the Discount Rate

The following table presents the unfunded liability of the Plan, calculated using the discount rate of 6.8%, as well as what the unfunded liability would be if it were calculated using a discount rate that is one percentage point lower (5.8%) or one percentage point higher (7.8%) than the current rate:

	1% Decrease	Current Discount Rate	1% Increase
Unfunded liability	\$ 46,372,981	\$ 20,143,849	\$ (1,192,553)

The expected payment on the unfunded liability for the year ended June 30, 2026, is \$428,777.

The asset allocation of plan assets was as follows:

June 30	2024	2023
Asset Class		
Public equity	41.7%	45.1%
Private equity	15.5%	12.9%
Global fixed income	29.6%	26.4%
Real assets	13.2%	15.2%
Other	0.0%	0.4%
Total	100%	100%

The starting point and most important element of CalPERS' return on investment is the asset allocation or diversification among stocks, bonds, cash and other investments. Asset allocation is not an asset-only or liability-only decision. All factors, including liabilities, benefit payments, operating expenses, and employer and member contributions are taken into account in determining the appropriate asset allocation mix. The goal is to maximize returns at a prudent level of risk which presents an ever-changing balancing act between market volatility and long-term goals.

Regional Center of the East Bay, Inc.

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CalPERS follows a strategic asset allocation policy that identifies the percentage of funds to be invested in each asset class. The asset allocation and market value of assets shown above reflect the values of the Public Employees' Retirement Fund (PERF) in its entirety as of June 30, 2024 and 2023. The assets for the Center are part of the PERF and are invested accordingly. All plan assets are reported at fair value and are considered Level 1 within the fair value hierarchy, as their value is based on unadjusted quoted prices for identical assets or liabilities in active markets.

For the years ended June 30, 2025 and 2024, the actuarial computed employee contribution rates are 7.44% and 7.41%, respectively.

7. POST-RETIREMENT HEALTH BENEFIT PLAN

On April 1, 2010, the Center contracted with CalPERS Public Employees' Medical and Hospital Care Act (PEMHCA) for its employees and retirees and elected the "unequal" contribution approach. The contribution for retirees increases 5% per year from \$1 per month in 2010 ultimately reaching 100% of the CalPERS Minimum Employer Contribution by 2030. Retirees must contribute any premium obligations that exist after the Center's contribution.

June 30	2024	2023
Inactive plan members or beneficiaries currently receiving benefit payments	56	57
Active plan members	554	463
Total	610	520

The following table presents a reconciliation of contributions to the plan for the years ended June 30, 2025 and 2024:

Years Ended June 30	2025	2024
Direct contributions to the trust	\$ 3,000,000	\$ -
Employer share of retiree premiums unreimbursed by trust	62,536	57,595
Active implicit rate subsidy unreimbursed by trust	56,626	43,743
Total Contributions	\$ 3,119,162	\$ 101,338

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

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The liability measured at June 30, 2024 and 2023, which was the most current actuarial valuation available due to a one-year lag in measurement reporting, was as follows:

Years Ended June 30	2024	2023
Change in Post-Retirement Health Benefit Plan Liability		
Obligation - beginning of year	\$ 6,804,105	\$ 6,220,146
Service cost	444,155	619,037
Interest	277,845	250,661
Changes of assumptions	(31,371)	(193,322)
Difference between expected and actual experience	431,329	-
Benefit payments	(101,338)	(92,417)
Obligation - End of Year	\$ 7,824,725	\$ 6,804,105

The Center's total post-retirement health benefit plan liability was measured as of June 30, 2025 using an actuarial valuation as of June 30, 2024. The total liability was based on the following actuarial methods and assumptions:

June 30	2024	2023
Actuarial cost method	Entry Age Normal Cost Method	Entry Age Normal Cost Method
Asset valuation method	Market Value	Market Value
Discount rate	3.97%	3.86%
Expected long-term rate of return	5.50%	3.86%
Payroll growth	3.00%	3.00%
Inflation	2.62%	2.62%
Health care trend rate	7.74% decreasing to 5.10%	7.58 decreasing to 4.50%

Under this method the Actuarial Present Value of the Projected Benefits of each individual included in the valuation is allocated on a level basis over the earnings or service of the individual between entry age and assumed exit age(s). The portion of this Actuarial Present Value allocated to a valuation year is called the Normal Cost. Participants are fully vested after five years of full-time service.

In May 2025, the Center established a Voluntary Employee's Beneficiary Association (VEBA) trust to provide funding for post-retirement health benefits. The trust was created as a separate legal entity and is administered by Shuster Advisory Group, an independent trust administrator, in accordance with the Trust Agreement dated May 13, 2025. The purpose of the trust is to accumulate and hold assets dedicated exclusively to paying post-retirement health benefit obligations of the Center.

During the year-ended June 30, 2025, the Center contributed \$3,000,000 to the trust. Contributions to the Trust are irrevocable and may be used only to pay qualifying post-retirement benefit claims and authorized administrative costs.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

Net periodic post-retirement health benefit plan cost consisted of the following components:

Years Ended June 30,		2024		2023
Service cost	\$	444,155	\$	619,037
Interest cost		277,845		250,661
Expected and actual experience		38,512		-
Changes of assumptions		(20,440)		(17,639)
Net Periodic Post-Retirement Health Benefit Plan Cost	\$	740,072	\$	852,059

Sensitivity of the Net Post Retirement Health Benefit Liability to the Changes in Rates

The following table presents the unfunded liability calculated using the discount rate of 3.97%, as well as what the unfunded liability would be if it were calculated using a discount rate that is one percentage point lower (2.97%) or one percentage point higher (4.97%) than the current rate:

	1% Decrease	Current Discount Rate	1% Increase
Post-retirement health benefit plan liability	\$ 9,243,702	\$ 7,824,725	\$ 6,692,610

The following table presents the unfunded liability calculated using the health care cost trend rates of 7.74% (Pre-65) and 5.10% (Post-65), as well as what the unfunded liability would be if it were calculated using health care cost trend rates that are one percentage point lower (6.74% and 4.10%) or one percentage point higher (8.74% and 6.10%) than the current rates:

	1% Decrease	Current Health Cost Trend Rates	1% Increase
Post-retirement health benefit plan liability	\$ 6,467,832	\$ 7,824,725	\$ 9,604,783

Cash Flow Estimates for Future Benefit Payments

The following estimated benefit payments are expected to be paid on a fiscal year basis:

Year Ending June 30	
2026	\$ 156,196
2027	203,444
2028	233,454
2029	259,736
2030	298,071
2031-2034	1,562,155
Total	\$ 2,713,056

Regional Center of the East Bay, Inc.

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8. CLIENT TRUST FUNDS

The Center functions as custodian for the receipt of certain governmental payments and resulting disbursements made on behalf of regional center clients. These cash balances are segregated from the operating cash accounts of the Center and are restricted for client support. Since the Center is acting as an agent in processing these transactions, no revenue or expense is reflected on the accompanying statements of activities.

The Center's client trust fund activity consisted of the following:

Years Ended June 30	2025	2024
Client Trust Fund Liability - Beginning of Year	\$ 4,234,788	\$ 4,395,712
Client support received	30,206,507	29,832,143
Subtotal	34,441,295	34,227,855
Less: Residential Care	21,245,814	20,980,689
Less: Other disbursement	8,985,880	9,019,483
Less: Change in accounts receivable and accounts payable	(59,211)	(7,105)
Client Trust Fund Liability - End of Year	\$ 4,268,812	\$ 4,234,788

9. NET ASSETS

June 30	2025	2024
NET ASSETS WITHOUT DONOR RESTRICTION		
Undesignated	\$ -	\$ -
Total Net Assets Without Donor Restriction	\$ -	\$ -
NET ASSETS WITH DONOR RESTRICTION		
Subject to Expenditures Restricted for a Specified Purpose		
Jim Burton Helping Hand Fund	\$ 944,299	\$ 956,742
Total Net Assets With Donor Restriction	\$ 944,299	\$ 956,742

Regional Center of the East Bay, Inc.

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10. COMMUNITY PROGRAM FOR PERSONS WITH DEVELOPMENTAL DISABILITIES (CPPDD)

Background

In March 2006, the Bay Area Housing Plan (BAHP) was developed by the Center, Golden Gate Regional Center, Inc. (GGRC), and San Andreas Regional Center (SARC), working in collaboration under the Bay Area Unified Plan (collectively, the Regional Centers).

The BAHP was established to provide affordable, community-based housing for people with developmental disabilities in the San Francisco Bay Area, through a Housing Development Agreement among the Regional Centers and a master developer (the Agreement). The BAHP meets the requirements to provide housing to people with developmental disabilities under AB 2100, as codified in Welfare and Institutions Code §4688.5.

The initial beneficiaries of the BAHP were the residents of the Agnews Developmental Center (Agnews) in San Jose as they were transitioned to community housing from Agnews due to its scheduled closure. The BAHP established the strategy and timeline for the acquisition, construction, and financing for the completion of homes for these residents. All of the residents were successfully transitioned out of Agnews.

The Regional Centers determined, in their discretion, the types, amounts, and locations of these residences. A total of 60 properties were purchased and developed by the master developer.

For the purpose of managing the Regional Centers' responsibilities under the Agreement, the Regional Centers formed a Steering Committee, which is comprised of the three Executive Directors of the Regional Centers. The Steering Committee has the authority to administer the Agreement and bind the Regional Centers to the terms and conditions of the Agreement. The Steering Committee makes all decisions by consensus where possible, but may also act by a majority vote. Notwithstanding the foregoing, if the action to be taken by the Steering Committee concerns a specific property located within a Regional Center's catchment area, the Executive Director for that Regional Center must vote in favor of such action for it to be binding on the Steering Committee.

Three non-profit organizations (NPOs) acquired fee title to the properties from the master developer. The NPOs were:

- Bay Area Housing Corporation (BAHC), which acquired 32 residences in SARC's catchment area.
- Housing Consortium of the East Bay (HCEB), which acquired 15 residences in the Center's catchment area.
- West Bay Housing Corporation (WBHC), which acquired 13 residences in GGRC's catchment area.

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Subsequently, the NPOs conveyed their ownership interests in the residencies to three single member limited liability companies (LLCs), each owned by its respective NPO. The LLCs are:

- Casa Milagro LLC, owner of 32 residencies (from BAHC)
- Inclusive Communities East Bay, LLC, owner of 15 residencies (from HCEB)
- A Home for Life, LLC, owner of 13 residencies (from WBHC)

The LLCs lease such properties to the Regional Centers' service providers under 60 long-term operating leases. The service providers operate the properties for the benefit of individuals who receive services from the Regional Centers.

The leases will terminate on the 17th anniversary of their commencement dates or 18 months after the date that the applicable LLC/landlord fully repays the current lender's permanent financing (discussed below).

All of the 60 properties are encumbered by Lease Assurance Covenants, Conditions and Restrictions and Memorandum of Agreement and Lease which provides, among other things, that the use of each property shall be solely for the benefit of qualified individuals with developmental disabilities in perpetuity, in compliance with the requirements in Welfare and Institutions Code §4688.5.

The master developer borrowed funds from Bank of America to acquire and develop the 60 properties. California Housing Finance Agency (CalHFA) then lent funds to the LLCs to refinance the Bank of America's loans. CalHFA's loans remained in effect until February 18, 2011, when they were paid off through the bond financing discussed below.

Bond Financing

In December 2010, the California Health and Human Services Agency (CHHSA) and DDS provided their approval for the LLCs to obtain bond financing to refinance the CalHFA loans.

In the refinance plan and thereafter, the BAHP is referred to as the Community Placement Plan for Individuals with Developmental Disabilities (CPPDD).

In the refinance plan dated February 1, 2011, the California Health Facilities Finance Agency (CHFFA) agreed to loan \$76,970,000 to the LLCs through the issuance of insured revenue bonds. The Office of Statewide Health Planning and Development (OSHPD) provided loan insurance for the bonds. The bonds were issued as:

- \$44,725,000 Series 2011A due at various dates, with interest rates ranging from 4.00% up to 6.25%, with the longest-term bonds due on February 1, 2026.
- \$32,245,000 Taxable Series 2011B due at various dates, with interest rates ranging from 3.30% up to 8.00%, with the longest-term bonds due on February 1, 2026.

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The Bond trustee was Deutsche Bank National Trust Company (Bond trustee) until August 23, 2013, on which day the trustee servicing was transferred to U.S. Bank National Association.

CHFFA issued the bonds to investors and lent the proceeds from the sale of the bonds to the LLCs, on or about February 18, 2011. The loans from CHFFA to each LLC repaid the CalHFA loans in full and also covered one year of required debt reserves and other costs and expenses.

Responsibility for repayment of the loans for these bonds has been divided among the LLCs. The Loan Agreements call for monthly payments by each LLC. Each loan is secured by, among other things, deeds of trust on the residences and a pledge of the LLCs' gross revenues.

CHFFA, DDS, the Regional Centers and the LLCs all agreed that the LLCs would obtain insurance for the payment of the Bonds from the OSHPD's Cal-Mortgage Loan Insurance Division. As partial consideration for the bond insurance the Regional Centers and the LLCs entered into a Regulatory Agreement with CHFFA and OSHPD that contains financial and reporting covenants, payment obligations and use restrictions consistent with the Welfare and Institutions Code §4688.5.

As further consideration for the bond insurance the Regional Centers and the LLCs agreed to the following:

1. The Regional Centers executed a Lender Lease Assurance Agreement, whereby they unconditionally agreed, jointly and severally to pay the rent and other obligations of all service providers under all leases should the service providers fail to meet such obligations. (This is relevant since the LLCs rely on the receipt of such rent to repay the bond financing.)
2. The Regional Centers agreed to maintain a liquidity operating fund in three separate accounts (one for each Regional Center), in the aggregate sum of \$5,000,000. CHFFA and OSHPD have the right to draw on the liquidity operating fund to cure any defaults by the LLCs under the loan documents. Subject to such right, the Regional Centers' use of these funds is unrestricted; however each Regional Center must replenish any withdrawal from its liquidity operating fund necessary to maintain the required initial balance within twelve months from the date of such withdrawal. The Center's share of the liquidity operating fund is \$1,799,312 and included in cash on the balance sheet. The remaining share of the fund is funded by GGRC and RCEB.
3. Both the Regional Centers and the LLCs agreed to indemnify CHFFA and OSHPD for any post foreclosure transfer environmental losses.

The Regional Centers remit payments to each service provider for the services they provide to the consumers residing in the properties. The service providers then use such funds and other funds available to them to cover their costs, including their rent under the leases. Under each lease the applicable service provider is responsible for paying both the monthly base rent (which is equal to the monthly debt service payable to the Bond trustee) and additional charges as defined in the lease, including property taxes (if applicable), insurance and a replacement reserve (which is a minimum of \$2,400 a year for each property). The LLCs, in turn, use the rents they receive under the leases to repay the CHFFA loans.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

In order to make all of the debt service payments equal, one additional “smooth out” payment was required to be made to the Bond trustee. The Center (and the other Regional Centers) made this payment via advances to its service providers, which were then forwarded to the Bond trustee. The service providers will repay these receivables to the Center at the end of the bond financing term, via applicable offsets that the Center will apply against funds it owes to the service providers under the Service Provider Agreements. At June 30, 2025 and 2024, CPPDD vendor advances - other totaled \$78,497 and \$78,497, respectively.

Due to the timing of the bond financing, one additional debt service payment was required to be made to the Bond trustee. The Center made this payment via advances to its service providers, which was then forwarded to the Bond trustee. The service providers will repay these receivables to the Center at the end of the bond financing term, via applicable offsets that the Center will apply against funds it owes to the service providers under the Service Provider Agreements. At June 30, 2025 and 2024, CPPDD vendor advances - lease totaled \$172,712 and \$172,712, respectively.

11. OTHER PURCHASED SERVICES

Other purchased services consisted of the following:

June 30	2025	2024
Other authorized services	216,664,521	\$ 159,425,709
Respite	75,747,636	53,879,979
Programs	62,429,004	49,735,865
Prevention services	35,737,565	27,215,159
Medical care	35,360,821	23,605,111
Transportation	32,653,995	21,625,800
Professional	15,872,830	10,062,499
Medical equipment	4,030,583	3,711,528
Personal and incidental	218,763	166,600
Total Other Purchased Services	\$ 478,715,718	\$ 349,428,250

12. CONTINGENCIES

In accordance with the terms of the DDS contract, an audit may be performed by an authorized DDS representative. Should such audit disclose any unallowable costs, the Center may be liable to DDS for reimbursement of such costs. In the opinion of the Center's management, the effect of any disallowed costs would not be material to the financial statements at June 30, 2025 and 2024, and for the years then ended.

The Center is dependent on continued funding provided by DDS to operate and provide services for its clients. The Center's contract with DDS provides funding for services under the Lanterman Act. In the event the DDS determines that the Center has insufficient funds to meet its contractual obligations, the DDS shall make best efforts to secure additional funds and/or provide the Center with regulatory and statutory relief.

Regional Center of the East Bay, Inc.

NOTES TO THE FINANCIAL STATEMENTS

(Continued)

13. LEGAL PROCEEDINGS

The Center is subject to various legal proceedings and claims arising in the ordinary course of its business. While the ultimate outcome of these matters is difficult to predict, management believes that the ultimate resolution of these matters will not have a material adverse effect on the Center's financial position or activities.

14. RELATED-PARTY TRANSACTIONS

California Welfare and Institutions Code, Section 4622, requires a minimum of 50% of the Center's governing board to be comprised of persons with developmental disabilities or their parents or legal guardians. In addition, the Center's governing board must include one vendor representative. Program service payments were made on behalf of persons with developmental disabilities that were governing board members or were related to governing board members. Total payments made on behalf of members of the board with developmental disabilities and the vendor member were \$8,793,257 and \$7,262,373 for the years ended June 30, 2025 and 2024, respectively.

REQUIRED SUPPLEMENTARY INFORMATION SECTION

Regional Center of the East Bay, Inc.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
 Year Ended June 30, 2025

Federal Grantor/Pass-Through Grantor/Program Title	Contract Year(s)	Pass-Through Grant Number	Assistance Listing Number	Disbursements/ Expenditures
U.S. DEPARTMENT OF EDUCATION				
Passed Through State of California				
Department of Developmental Services -				
Special Education - Grants for Infants and				
Families with Disabilities (Part C)				
	24/25	H181A220037	84.181A	\$ 1,216,311
Total U.S. Department of Education				1,216,311
Total Expenditures of Federal Awards				\$ 1,216,311

Basis of Presentation

The accompanying schedule of expenditures of federal awards includes the federal award activity of the Center under programs of the federal government for the year ended June 30, 2025. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because this schedule presents only a selected portion of the operations of the Center, it is not intended to, and does not, present the financial position, changes in net assets, or cash flows of the Center.

Summary of Significant Accounting Policies

Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Part C expenditures are based on state contract budget allocations.

Indirect Cost Rate

The Center has elected not to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

OTHER REPORTS SECTION

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors
Regional Center of the East Bay, Inc.
San Leandro, California

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the Regional Center of the East Bay, Inc. (the Center), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements and have issued our report thereon dated March 23, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Center's internal control over financial reporting (internal control) as a basis for designing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Center's internal control. Accordingly, we do not express an opinion on the effectiveness of the Center's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Center's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

(Continued)

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Center's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Center's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Center's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

AGT CPAs & Advisors

AGT CPAs & Advisors
Redding, California
March 23, 2025

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR
FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN
ACCORDANCE WITH THE UNIFORM GUIDANCE**

To the Board of Directors
Regional Center of the East Bay, Inc.
San Leandro, California

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Regional Center of the East Bay, Inc.'s (the Center) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the Center's major federal programs for the year ended June 30, 2025. The Center's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Center complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Center and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Center's compliance with the compliance requirements referred to above.

INDEPENDENT AUDITOR’S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH THE UNIFORM GUIDANCE

(Continued)

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the Center’s federal programs.

Auditor’s Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Center’s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Center’s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risk of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures included examining, on a test basis, evidence regarding the Center’s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtaining an understanding of the Center’s internal control over compliance relevant to the audit in order to design audit procedures in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Center’s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR
FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN
ACCORDANCE WITH THE UNIFORM GUIDANCE**

(Continued)

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

AGT CPAs & Advisors

AGT CPAs & Advisors
Redding, California
March 23, 2025

FINDINGS AND RECOMMENDATIONS SECTION

SECTION I
SUMMARY OF AUDITOR'S RESULTS

FINANCIAL STATEMENTS

Type of auditor's report issued:	Unmodified
Internal control over financial reporting:	
Are any material weaknesses identified?	No
Are any significant deficiencies identified?	None reported
Is any noncompliance material to financial statements noted?	No

FEDERAL AWARDS

Internal control over major programs:	
Are any material weaknesses identified?	No
Are any significant deficiencies identified?	None reported
Type of auditor's report issued on compliance for major program:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance?	No
Identification of major programs:	
Assistance Listing Number 84.181A Special Education - Grants for Infants and Families With Disabilities (Part C)	
Threshold for distinguishing types A and B programs:	\$750,000
Auditee qualified as low-risk auditee?	Yes

SECTION II FINDINGS
FINANCIAL STATEMENTS AUDIT

None

SECTION III FINDINGS
FEDERAL AWARDS AUDIT

None

Regional Center of the East Bay, Inc.
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
June 30, 2025

None