



Board of Directors (March) Minutes
 03/23/2026 7:00 PM PDT to 8:30 PM PDT
 Regional Center of the East Bay

Members Present

- Rose Coleman
- Dan Hogue (PVAC)
- Renee Perls
- Sadia Mumtaz (P)
- Dinah Shapiro (S)

- David Glasser (T)
- Teresita DeJesus
- Rajesh Voddiraju (VP)

Members Absent

None

Staff Present:

- 1. Ashley Harmon, Executive Assistant
- 2. Ben Braun, Associate Director of Early Start and Young Children
- 3. Chris Hanson, Associate Director of Client Services/ Adults
- 4. Cristie Rayner, Case Management
- 5. Daniel Bermeo, Case Management Supervisor
- 6. Dr. Rebecca Nanyonjo, Executive Director
- 7. Elvia Osorio-Rodriguez, Associate Director of Client Services/Children
- 8. Fabiola Meza, Human Resource Manager
- 9. Jeff Nagafuji,

- 10. Herb Hastings, Staff
- 11. Lindsay Meninger, Associate Director
- 12. Lynn Nguyen, Director of Finance & Administration
- 13. Mariana Varela, Manager of Diversity, Equity, Access and Inclusion
- 14. Margaret Casebeer, Case Management Supervisor
- 15. Michael Minton, Manager of Risk Management and Quality Assurance
- 16. Ronke Sodipo, Director, Client Services

Guest Present:

- | | | |
|-------------------------------|--|--|
| 1. AngeleterPringle | 15. iPhone (2) | 28. Patricia Albeño Parent (Patricia Albeño) |
| 2. Ara López | 16. Jaynette Underhill-Levingston | 29. Paula Serur |
| 3. Assata Olugbala | 17. Jenica Hadley-24HourHomeCare (Jenica Hadley) | 30. Raquel Enciso |
| 4. Blaze Van Dine | 18. jeri pietrelli | 31. Sara Trail |
| 5. Board of Directors (March) | 19. Kanaka Kannan | 32. Sheraden Nicholau, SCDD |
| 6. Camilla Ortiz | 20. Kim Walton | 33. Sonia M |
| 7. Chris Aguire - DDS | 21. Marcie Lyn | 34. Tandra DeBose |
| 8. Denise Bradley | 22. Maria Ramirez | 35. taniya |
| 9. Diana Gonzalez | 23. Marie Gary | 36. Vi Ibarra |
| 10. Francesca Davis- Percelle | 24. maureen fitzgerald | 37. Wendell James |
| 11. gloria jones | 25. Mj The Cosmo | 38. Yvette Baptiste |
| 12. Greg Gonzalez, SCDD | 26. mr212 | 39. Zoom user |
| 13. iPad 411950 | 27. Name (original name) | |
| 14. iPhone | | |

I. *Introduce Interpretation Services*

II. Call To Order -

Presented By Sadia Mumtaz

III. MISSION, VISION, AND CORE VALUES

Presented By Sadia Mumtaz

IV. Consent Agenda and Minutes (Vote)

Presented By Sadia Mumtaz

V. Public Comments:

Presented By Sadia Mumtaz

The Board heard comments from Raquel Enciso and Paula Serur around community event, with plans for workshops, resource fairs, and childcare. Raquel Enciso and Paula Serur introduced the Foro Educativo community event scheduled to take place on March 28th in Enid at Black Diamond Middle School. The event will include workshops for parents on various topics including sexuality, IHSS, Plan 504 IEPs, and regional issues. The event will feature training sessions, resource fairs with different tables available for parents to address their questions and access resources. Childcare will be provided for attendees who need to bring their children, allowing them to attend workshops and visit the resource fairs.

The Board heard comments from Assata Olugbala who raised a point of clarification regarding the procedure for public comments on agenda items, indicating a discrepancy from what was previously understood. Commented on the Mason Tillman report, highlighting key findings related to disparities faced by African American residential care providers in referrals and corrective action plans.

The Board heard comments from Ara López requested clarification regarding service delivery and support for parties without legal status, pointing to existing concerns shared among the community. Ara López requested clarification regarding service delivery and support for parties without legal status, pointing to existing concerns shared among the community.

VI. State Council on Developmental Disabilities: SCDDC

The U.S. Department of Housing and Urban Development proposed rules affecting living arrangements and eviction processes in HUD-assisted housing, with upcoming opportunities for public comment.

The U.S. Department of Housing and Urban Development proposed a rule that would prohibit mixed-status households from living together in HUD-assisted housing, with a requirement for adults ages 62 and older to verify citizenship and immigration status. Public comments are encouraged, with a deadline of April 21st.

HUD issued a new rule removing the requirement for 30 days notice and 30 days to pay overdue rent before eviction in HUD-assisted housing. This change means eviction timelines will default to state or local laws, potentially impacting tenants negatively. Public comments on this are due by April 27th.

Sheraden Nicholau introduced Greg Gonzalez as the new State Council Manager for the Bay Area Region, following a 7-month hiring process. Greg has extensive experience working with the IDD community and will be involved with both regional work and statewide projects.

March is recognized as Developmental Disabilities Awareness Month, with various panels and trainings being offered focusing on advocacy and the presence of people with developmental disabilities in the community. A panel in Spanish is scheduled for March 26th.

SB1052 is a bill sponsored by the State Council aimed at expanding the authorized representative process for people with IDD, allowing for contingent appointments, especially in cases of sudden family separation.

Upcoming legislative hearings are scheduled for April and May regarding various bills of interest to the SCDD.

AB2360 from Arambula, a bill focusing on plain language requirements for state government documents, will apply to both digital and printed materials to ensure clarity and better accessibility.

Healthy Relationships and Sexuality Education Sessions are running monthly from March through October. The next session focuses on supporting teenagers and young adults with IDD in developing safe and respectful relationships, scheduled for April 14th.

Sheraden Nicholau highlighted the importance of public meetings related to caseload ratios for advocacy, referencing successful advocacy through AB178.

VII. Committee Reports

Presented By Sadia Mumtaz

A. Executive Directors Report

Presented By Rebecca Nanyonjo

The Executive Director presented updates concerning statewide initiatives affecting regional centers, including the discontinuation of future enrollment for Coordinated Career Pathways due to budgetary constraints, leading to a reevaluation of spending practices. The state is placing emphasis on ensuring accurate documentation for self-determination program expenses, noting a 15% annual increase in costs. Discussions are ongoing to secure funding through federal waivers and Medi-Cal enrollment. Performance measures for regional centers are under review to ensure they are equitable and reflect factors within the centers' control, with changes expected for the 2026-2027 period. The implementation date for new grievance processes, aligning with federal standards, is being contemplated for a delay from July to November 2026 due to the need for updated training and procedures. To prevent service disruptions, a Program Integrity Clause initiated by the federal government focusing on the prevention of waste, fraud, and abuse in human services is being addressed, with plans for documentation to support regional centers in compliance. The Regional Center participated in the annual ARCA Grassroots Day, engaging with legislators to advocate for services and present gaps such as staffing needs related to caseload ratio funding. Feedback was very positive for various community events organized by the Regional Center, including Black History Month celebrations and community listening sessions, which aim to extend outreach and collaboration. An upcoming event, Foro Educativo, focused on parents and community learning, will offer workshops and resources facilitated by local organizations and supported through Language Access and Cultural Competency funding. Emergency funding from Measure W, amounting to \$500,000, was secured for Alameda County residents with developmental disabilities to bridge the gap from reduced federal benefits. The Regional Center is coordinating equitable distribution across districts. 42,200 individuals identified to receive \$100 gift cards from Measure W funds in Alameda County. Processes for card distribution are being finalized with local vendors and sites. Completion of distribution is expected by the next board meeting.

B. Budget and Finance Committee

Presented By David Glasser

The Budget and Finance Committee confirmed the distribution of Measure W gift cards and discussed funds allocation for housing and food security, emphasizing transparency and accountability.

The \$100 gift card distribution related to Measure W is confirmed as a one-time event in April, addressing a catch-up on previously unavailable funds for food security.

Board of Supervisors allocated \$10 million for individuals, focusing on areas like housing and food security for those affected by past fund availability issues.

The regional center received a clean opinion for its audit, indicating a favorable financial standing from an outsider's perspective.

Financial review of January shows expenditure tracking at slightly more than halfway through the fiscal year, with personnel services exceeding 50% expenditure.

Discussion on charts reveals that current expenditures align with past year numbers, despite higher budget due to increased service provision.

Clarification requested on the relationship between caseload increase and service expenditure, with mention of rate reform and service provider rate agreements driving increases.

Committee will further explore the operational expenditure relationship with caseload growth for potential refinement in future finance meetings.

Board members discussed the importance of advocating for legislative changes based on data showing disparity in staffing and caseloads, targeting modifications to core staffing formulas.

Helping Hands Fund, with a balance of approximately \$1 million, is available for emergency financial assistance, separate from Measure W funds.

See Attachment*

**REGIONAL CENTER OF THE EAST BAY
FINANCIAL STATUS REPORT
FY25-26
June 2026**

	BUDGET B-4		EXPENDED 1/31/2026	% EXPENDED	PROJECTED EXPENDED	DIFFERENCE
OPERATIONS (OPS)						
PERSONNEL SERVICES	80,619,187	(1)	40,548,150	50.30%	80,619,187	-
OPERATING EXPENSE	14,620,745	(1)	7,136,867	48.81%	14,620,745	-
LESS: REVENUE	(3,157,986)	(2)	(2,436,125)	77.14%	(3,157,986)	-
TOTAL OPERATIONS	92,081,947		45,248,893	49.14% (5)	92,081,947	-
PURCHASE OF SERVICE (POS)						
Regular Purchase of Service	1,249,853,303	(3)	643,363,793	51.48%	1,195,291,335	54,561,968
Community Placement Plan-Reg & Start-up	523,629		428,953	81.92%	523,629	-
TOTAL POS	1,250,376,932		643,792,746	51.49% (6)	1,195,814,964	54,561,968
TOTAL BUDGET	<u>1,342,458,879</u>		<u>689,041,639</u>	<u>51.33%</u>	<u>1,287,896,911</u>	<u>54,561,968</u>

Note #1: Both allocations for FY25-26 and FY24-25 included various OPS policy items, including core staffing, facility rent, SDP supports, case load reduction, Lanterman Act provisional eligibility, HCBS compliance. Both fiscal years did not include SDP ongoing implementation while FY25-26 received a reduction for funding of Rate Reform Acceleration. FY25-26 included full CPP/CRDP OPS allocation while FY24-25 only had 1/2 of total allocation in A-1.

Note #2: Revenue includes interest income and ICF Administrative fees

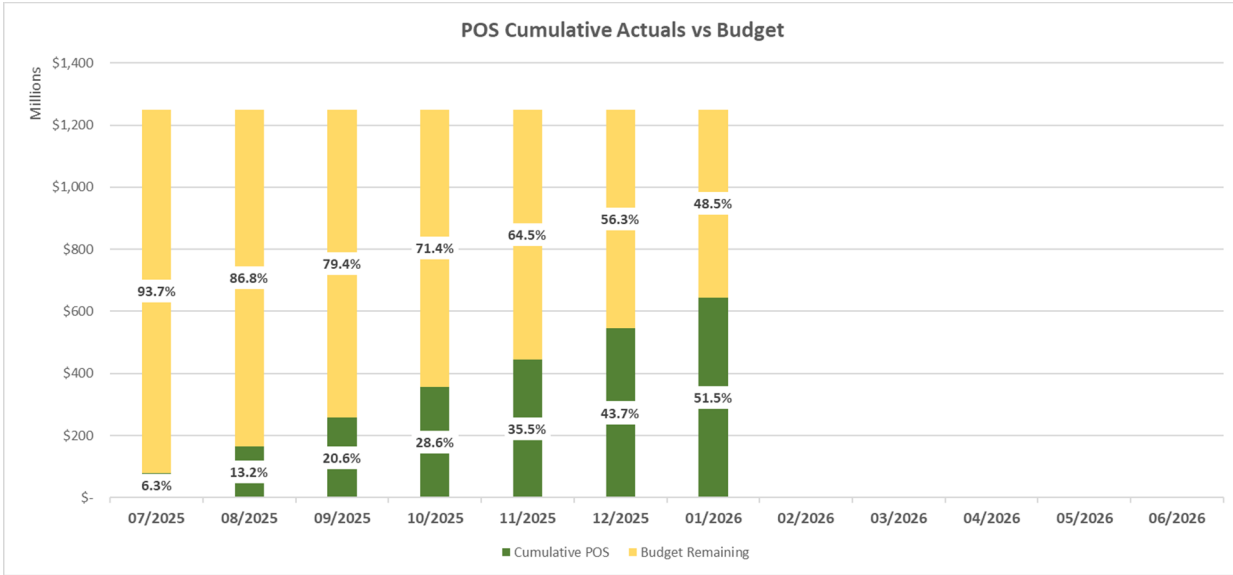
Note #3: B-2 allocation for FY25-26 included 1,231,728,430 versus A-1 allocation for FY 24-25 was \$903,318,989, an increase of 31%. \$202,963,402 was for service provider rate reform. B-4 provided \$110M add'l POS and \$845k for HCBS funding.

Note #4: Payroll YTD-wages paid through: 1/16/2026

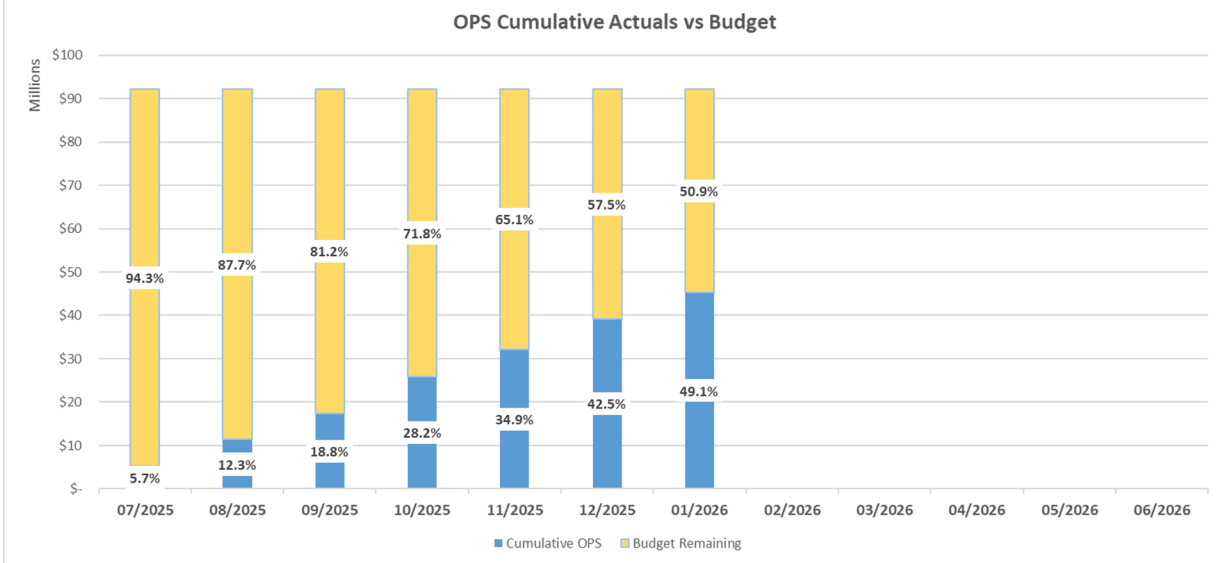
Note #5: OPS expenditures at 49% of total budget as of 01/31/26, compared to 45% for FY 24-25 as of 01/31/25.

Note #6: POS expenditures at 51% of total budget as of 01/31/26, compared to 52% for FY 24-25 as of 01/31/25.

The graph POS Cumulative Actuals versus Budget shows POS expenditures trending month-over-month compared to the overall budget for FY 25-26.

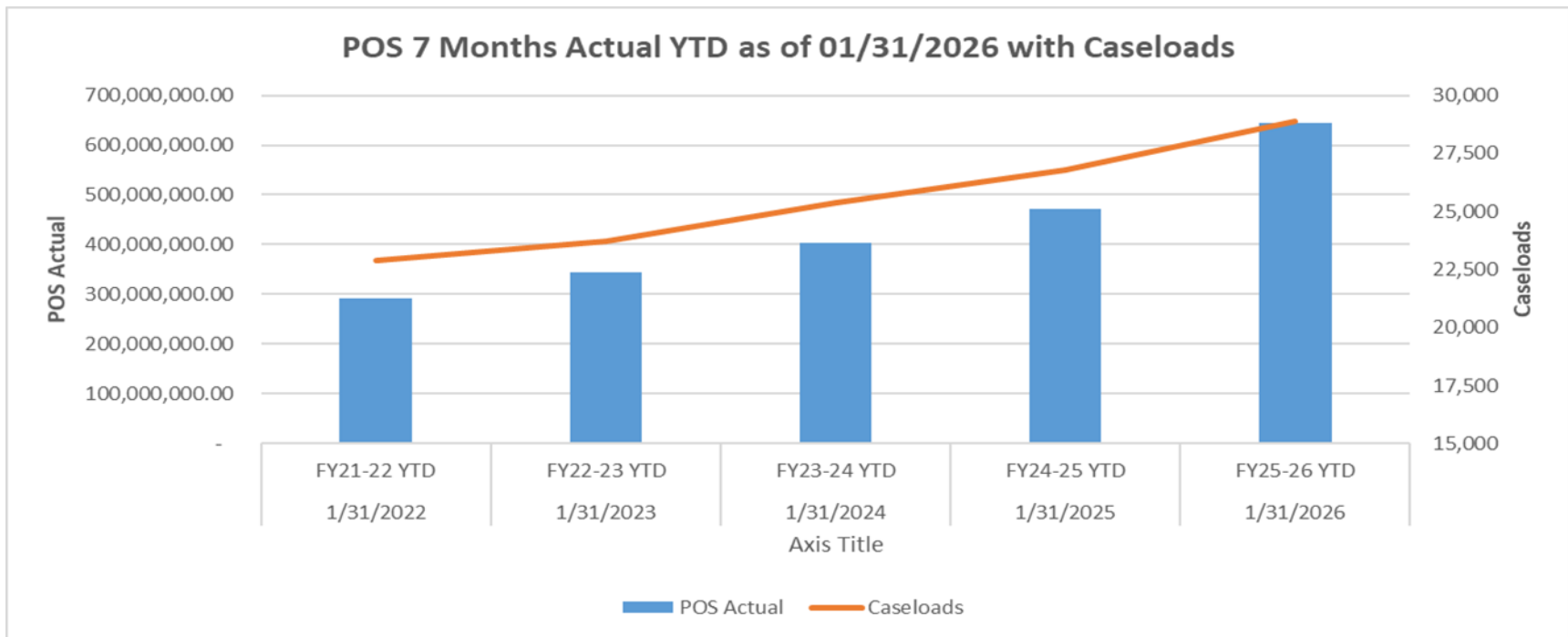


The graph OPS Cumulative Actuals versus Budget below shows OPS expenditures trending month-over-month compared to the overall budget for FY25-26.



POS 7 Months Actual YTD as of 01/31/2026 with Caseloads

	1/31/2022 FY21-22 YTD	1/31/2023 FY22-23 YTD	1/31/2024 FY23-24 YTD	1/31/2025 FY24-25 YTD	1/31/2026 FY25-26 YTD
POS Actual	292,481,603.98	343,189,505.51	402,142,414.94	471,799,361.90	643,363,793.27
POS Budget	581,828,391.00	731,244,130.00	758,937,263.00	903,218,989.00	1,249,853,303.00
Caseloads	22,900	23,694	25,356	26,771	28,861

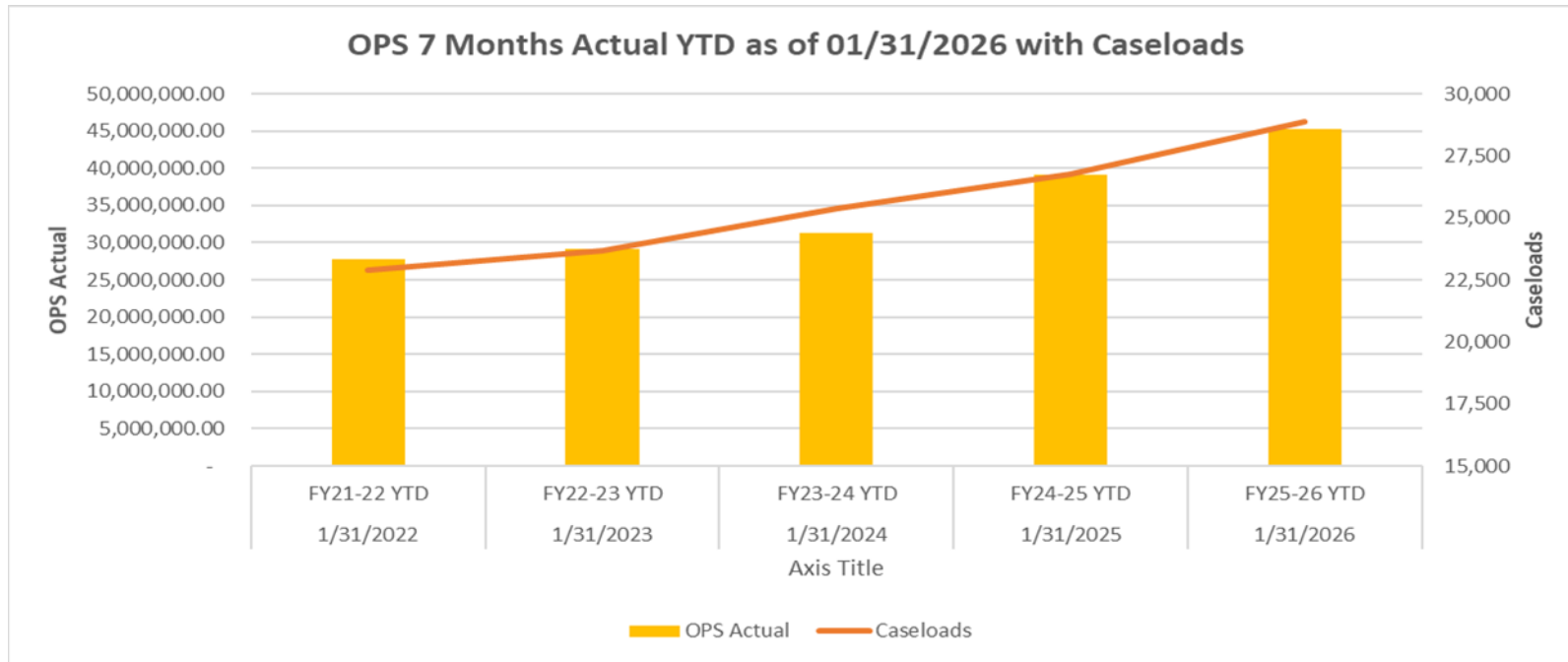


Notes:

- Total caseloads increased by 5,961 or 26% since January 2022.
- Total POS actual increased by \$351M or 120% since January 2022
- Total POS budget increased by \$668M or 115% since January 2022

OPS 7 Months Actual YTD as of 01/31/2026 with Caseloads

	1/31/2022 FY21-22 YTD	1/31/2023 FY22-23 YTD	1/31/2024 FY23-24 YTD	1/31/2025 FY24-25 YTD	1/31/2026 FY25-26 YTD
OPS Actual	27,697,626.01	29,108,598.09	31,302,992.08	39,185,069.41	45,248,892.88
OPS Budget	56,729,873.00	68,390,286.99	77,971,484.00	86,179,405.00	92,081,947.01
Caseloads	22,900	23,694	25,356	26,771	28,861



Notes:

- Total caseloads increased by 5,961 or 26% since January 2022.
- Total OPS actual increased by \$18M or 63% since January 2022
- Total OPS budget increased by \$35M or 62% since January 2022

**REGIONAL CENTER OF THE EAST BAY
FINANCIAL STATUS REPORT
FY 2022-2023**

SAMPLE ONLY

	BUDGET D-1 & Expected D-2	EXPENDED 09/30/22	% EXPENDED	PROJECTED EXPENDED	DIFFERENCE
OPERATIONS					
PERSONNEL SERVICES <i>Includes Salaries, Benefits-Health/Insurances, La Familia Contract, Workers Compensation</i>	\$59,177,788	\$9,785,980	16.54%	\$59,177,788	\$0
OPERATING EXPENSE <i>Rent, Insurance, Legal, Technology, Consultants Fees and Dues, Supplies Travel, Communications(Mail,Phone/Internet),Equipment</i>	\$8,771,678	\$1,635,997	18.65%	\$8,771,678	\$0
LESS: REVENUE <i>Interest and Monies received for processing of Intermediate Care Facility Payments (Administrative Fee)</i>	(\$217,000)	(\$45,145)	20.80%	(\$217,000)	\$0
TOTAL OPERATIONS	\$67,732,466 (1)	\$11,376,832	16.80%	\$67,732,466	\$0
PURCHASE OF SERVICE					
Regular Purchase of Service <i>This includes the cost of services for all served-respite, ILS, daycare, residential costs crisis services and transportation by contract etc</i>	\$719,250,734 (2)	\$136,643,115	19.00%		
Community Placement Plan-Reg & Start-up <i>This includes the costs for services for people moving out of restricted settings for the year and funds for start up of new programs incl housing, programs funded by DDS</i>	\$693,066 (3)	\$80,133	11.56%		
TOTAL POS	\$719,943,800	\$136,723,248	18.99%		
TOTAL BUDGET	\$787,676,266	\$148,100,080	18.80%		

Note #1: Operations allocation for FY 22-23 based on core staffing formula, budgeted caseload, and other statistics. Additionally, OPS allocation included rent and other Policy items, including Special Home Monitoring, and continuation of ABX2 1 increase, SB826 HCBS compliance, SDP/Participant Directed Services support, Emergency Coordinator, Enhanced Service Coordinator for low or no POS, Deaf Specialist, Provisional Eligibility, Rate Reform implementation, H&S waiver assistance for non English clients, Language Access, and Self Determination implementation and participant support. New funding for FY22-23 included funding for Reduced Caseload Ratio for Children through Age 5, Early start-Part C to B and Eligibility, and Performance Incentives for RC Implementation Resources and Reduced Caseload Ratios. D-1 only included 50% of CPP and remaining 50% is expected in D-2

Note #2: Purchase of Services allocation for FY 22-23 and FY 21-22 included caseload growth and continuation funding for rates increase due to SB minimum wage increase, ABX2 1 Community Based Services increase. FY22-23 POS also included funding for Service Provider Rate Reform, Compliance with HCBS and Quality Incentive Program.

Note #3: D-1 allocation included funding for CPP Placement

Note #4: The Purchase of Services detailed projections will be determined upon the completion of the Purchase of Service Expenditure Projection (PEP) in December 2022.

Note #5: Payroll though 09/16/22

Helping Hands Allocation (7/1/25 - 12/31/25)

As of 12/31/25, the Helping Hands fund has a balance of \$1,100,417. Donations received were :

	<u>Loans</u>	<u>Grants</u>
<u>Rent / Lodging</u>	\$ 3,061	\$ 11,638
<u>Utilities</u>	-	1,206
<u>Food Exp</u>	-	-
<u>Clothing</u>	-	-
<u>Misc Exp.</u>	-	3,852
	\$ 3,061	\$ 16,695

RT Loans rollforward - 6 month activity	Amount
Beginning balance as of 7/1/25	\$ 16,022
Loans Issued	4,019
Loan repayments	(2,843)
Ending balance as of 12/31/25	\$ 17,198

\$174,034.

TOTALS	
\$	14,699
	1,206
	-
	-
	3,852
\$	19,756

C. Executive Committee/President's Report

Presented By Sadia Mumtaz

Board members received technological upgrades with iPads and streamlined tools, supporting governance improvements through enhanced policies and strategic insight.

Board members received iPads and an easy-to-use onboard tool. This supports technology updates within the governance framework.

There is a planned update on the strategic plan and RCEB activities to be provided by Dr. Becky starting next month.

The board is focusing on enhancing governance and oversight, including tighter bylaws and a comprehensive expense policy.

David contributed by acquiring sample expense and travel policies from other regional centers and provided a draft policy for RCEB review.

Board governance includes the decision to evaluate training needs based on potential increased board membership.

D. Board Membership Update

Presented By Sadia Mumtaz

Committee aims to increase board membership amid challenges, coordinating meetings and clarifying the ARCA nomination process, while handling nominations and administration.

The Board Membership Committee is aiming to increase board membership but faces administrative limitations. Assistance is being coordinated to organize meetings, collect documentation from candidates, and manage the selection process.

There is no set timeline for filling board positions. Prior meetings have outlined the necessity and nature of administrative support required.

Discussion on ARCA nomination: It's been clarified that typically the ARCA representatives are board presidents, although it's not a strict requirement. A nomination process is suggested for representation.

Sadia plans to serve as representative for the first six months, followed by Raj. A nomination for Sadia is needed.

Motion - Daniel nominates Sadia Mumtaz as the ARCA representative.

Second - David Glasser seconds the nomination for Sadia Mumtaz.

Carried - unannamously

The nomination vote will take place after either 30 or 60 days, similar to the process for the slate of officers. Clarification obtained from AI technology confirming that ARCA representative does not have to be a board president.

Motion - A motion was proposed to uphold the membership team's decision to reject Denise Bradley's application as a board member.

Discussion revealed that the motion wording needed clarification as a yes vote would mean rejecting Denise Bradley, and a no vote would mean accepting her.

It was clarified by a previous board president that the original decision was not a committee vote but a board discussion decision.

Motion - A new motion was suggested, 'Shall Denise Bradley be elected to the board of directors for the Regional Center of the East Bay?'

Discussion continued around the concerns with Denise Bradley's past statements and their implications for the board.

M/S/C: Dinah/Renee - 7 No's/One Yes (Dan)

David Glasser presented the need to take a vote in accepting the audit report.

M/S/C: Dan/Renee - Unanimous

E. Consumer Advisory Committee

Presented By Renee Perls

The Consumer Advisory Committee promotes member engagement and decision-making capability through increased participation in open house events and hybrid meetings.

The Consumer Advisory Committee (CAC) will have an open house on April 13th at both the San Leandro and Concord offices to discuss recruitment and voting processes.

Staff members will be present at both locations to assist and provide information during the open house.

The open house aims to increase the number of CAC members, which will enhance decision-making and voting capabilities.

A hybrid meeting option will be available for those unable to attend in person, accommodating members from various districts.

F. Sub-Committee Updates (If Applicable)

Presented By Sadia Mumtaz

No Update

G. Provider/Vendor Advisory Committee

Presented By Dan Hogue

No Update

VIII. Public Comments:

Presented By Sadia Mumtaz

The Board heard comments from Marcie Lyn who expressed her concerns around board membership voting.

*The Board heard comments from **Wendell James** who expressed his concerns around board membership voting.*

The Board heard comments from Dr. Yvette Baptiste who expressed her concerns around board membership voting.

*The Board heard comments from **Tandra DeBose** who expressed her concerns around board membership voting and her experience with the interview process.*

IX. ARCA Report: -

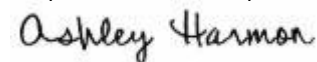
No Update

X. Adjournment: 9:01 pm

Presented By Sadia Mumtaz

XI. Closed Session (If Applicable) Topic Legal: 09:02 pm - 9:33 pm

Proposed minutes respectfully submitted:



Board Secretary / Executive Assistant

March 24, 2026

Date

Approval noted in the follow month's minutes.