



Cultivating Connection - Empathetic Stewardship - Seizing Opportunities - Intentional Adaptability

Board of Directors Meeting

Monday, February 23, 2026

Virtual Meeting

RCEB BOARD MEMBERS PRESENT:

1. Frank Paré	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
2. Sadia Mumtaz	President	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
3. Renee Perls	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
4. Dan Hogue	Director/PVAC	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
5. Rose Coleman	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
6. Teresita DeJesus	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
7. David Glasser	Treasurer	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
8. Rajesh Voddiraju	Vice President	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
9. Dinah Shapiro	Secretary	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

STAFF PRESENT:

- | | |
|---|--|
| 1. Ashley Harmon, Executive Assistant | 13. Lynn Nguyen, Director of Finance & Administration |
| 2. Ben Braun, Associate Director of Early Start and Young Children | 14. Mariana Varela, Manager of Diversity, Equity, Access and Inclusion |
| 3. Chris Hanson, Associate Director of Client Services/Adults | 15. Michael Minton, Manager of Risk Management and Quality Assurance |
| 4. Daniel Bermeo, Case Management Supervisor | 16. Meng-Wan "Jo" Chou, Self Determination |
| 5. Der Yang, Compliance Manager | 17. Michelle Velasco, Case Management Supervisor |
| 6. Dr. Rebecca Nanyonjo, Executive Director | 18. Priscilla Gomez, Community Services |
| 7. Elvia Osorio-Rodriguez, Associate Director of Client Services/Children | 19. Ronke Sodipo, Director, Client Services |
| 8. Fanta Nelson, Director of Diversity and Equity | 20. Shannon Barnes, Controller |
| 9. Fabiola Meza, Human Resource Manager | 21. Su Mei Wu, Cultural Team |
| 10. Fruc Menchavez, Training Manager | 22. Walter Jones, Cultural Team |
| 11. Jeff Nagafuji, | 23. Steve, Director Community Services |
| 12. Lindsay Meninger, Associate Director | |

GUESTS PRESENT:

- | | | |
|--|--|-------------------------------------|
| 1. Adaure Home Care LLC | 19. Gloria Lewis | 35. mr212 |
| 2. Adesuwa Idehen | 20. Gwendolyn Manalad | 36. Patricia Albeño |
| 3. Adrian Peirce | 21. Herb Hastings | 37. Preselah Seymore |
| 4. Angeleter Pringle | 22. iPhone | 38. Rachel Montoya
Gabrielson |
| 5. Anh Nguyen | 23. J Douglas Hollie | 39. Raji H |
| 6. Ara López | 24. Jaynette Underhill-
Levingston | 40. Sara Trail |
| 7. araceli | 25. Jenica Hadley | 41. Sol |
| 8. Assata Olugbala | 26. Jennifer's Notetaker
(Otter.ai) | 42. Sonia M |
| 9. C. Young | 27. Latashia Perry | 43. Tandra DeBose |
| 10. Carleene | 28. Lorena G | 44. Tegre Miles |
| 11. Chris Aguire - DDS | 29. Marcie Lyn | 45. Together Homecare |
| 12. Danielle N. Motley-Lewis
 TMC. | 30. Maria Ramirez | 46. Vi Ibarra |
| 13. Denise Bradley | 31. Mark Caffee | 47. Vinit's Notetaker
(Otter.ai) |
| 14. Diana Gonzalez | 32. Mikayla | 48. Wendell James |
| 15. DJ Gomes | 33. Mike Pereira, Ala Costa
Centers | 49. zack |
| 16. Dominique Mellion | 34. Monica Montgomery | 50. Zoom user |

CALL TO ORDER

The meeting was called to order at 7:04 pm. Interpreters were announced and Spanish Translation was turned on. Our Mission, Vision, and Core Values were read aloud. A quorum was established with attendance.

CONSENT AGENDA / MINUTES

M/S/C "The Board moves to approve the current Agenda as presented"
[David/Dan] Unanimous - The motion was adopted.

M/S/C "The Board moves to approve the previous months minutes as presented"
[Renee/Teresita] Unanimous - The motion was adopted.

PUBLIC COMMENT

Regional Center of the East Bay uses Robert's Rules of Order to guide our meetings. Robert's Rules of Order is the most used manual of parliamentary procedure in the United States. Robert's Rules of Order is designed to provide structure and guidance while facilitating the orderly operation of a meeting. According to Robert's Rules of Order, our board members are not allowed to comment debate or respond to the public during our public meetings.

The Board heard comments from Rachel Montoya Gabrielson who has shown interest in joining the Board of Directors. This would be her first meeting.

The Board heard comments from Wynette regarding her son's services and lack of consistency.

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES: SCDDC

Sheraden Nicholau from State Council provided the Board of Directors with information that individuals needing assistance navigating services could contact the Bay Area Office of the State Council for support. They explained that Senate Bill 1052, introduced by Senator Lena Gonzalez and supported by several community organizations, aimed to clarify and strengthen the authorized representative process in California. The bill was intended to protect individuals with disabilities by allowing them to appoint representatives to support their participation in planning meetings without requiring conservatorship. It included provisions for contingent, time-limited, and one-time appointments, ensuring person-centered support while preserving autonomy. They stated that the bill was designed to address concerns about family separation and ensure continued support for individuals with disabilities. The authorized representative role was described as a safeguard to protect civil and service rights when individuals lacked advocacy support. Shared upcoming events and opportunities. They announced a Regional Advisory Committee meeting in San Mateo County with hybrid access, featuring legislative updates and discussions on topics such as intergenerational trauma in autistic families and airline passenger rights. They promoted an alternatives to conservatorship training hosted with the ACLU, a two-day Cal-TASH conference focused on inclusion, and the UCSF Annual Developmental Disabilities update conference for professionals, advocates, and families.

COMMITTEE REPORTS

EXECUTIVE DIRECTOR'S REPORT –Executive Director

Executive Director Dr. Rebecca Nanyonjo provided a comprehensive update on state and organizational updates to the board. She explained that revised trailer bill language had been proposed at the state level and was expected to be finalized and implemented by 2027. She noted that Association of Regional Center Agencies (ARCA) would be reviewing and determining its position ahead of budget hearings, and that the proposed changes could impact service delivery, provider requirements, board composition, and contract funding caps. She highlighted that contract caps were planned to increase incrementally, which would require greater fiscal oversight. She reported that the Department of Developmental Services (DDS) was working on a new data system called LOIS to replace the outdated San Diego database, aiming to improve data consistency and service delivery. She noted challenges with current data systems and ongoing efforts to clean and standardize data before transition. She also explained concerns about federal funding, including reduced funding streams and a projected \$1.5 billion shortfall in purchase of service funding, which could affect service delivery statewide.

She Nanyonjo stated that DDS was reviewing and proposing changes to Regional Center performance measures, which could influence how services were evaluated and delivered. She also explained that the state was working to protect individuals receiving Medi-Cal and CalFresh from being negatively impacted by federal work requirements through improved data matching. She shared legislative updates, including a proposed dental bill led by Assemblymember Joaquin Arambula to improve access to dental services for individuals with developmental disabilities, and a resolution recognizing the 60th anniversary of the first regional centers. She also noted that DDS was preparing a master plan to be submitted to the legislature in March 2026, incorporating stakeholder input. Internally, she reported that efforts were underway to strengthen case management structures and that several community events were scheduled, including a Spanish-language purchase of service meeting, a Black History Month celebration, and a Deaf Plus community listening session. She also announced that staff and board members would participate in Legislative Advocacy Day in Sacramento and that updates

would be provided at a future meeting. The board of directors engaged in clarifying questions regarding the information provided.

BUDGET AND FINANCE COMMITTEE – Treasurer, Director of Finance & Administration

The committee reported the below information, the board of directors engaged in clarifying questions regarding the information provided. Adrian Peirce, with AGT, presented on the financial audit, stating it was a clean audit. The draft audit was presented to the Budget and Finance Committee. The Draft Audit report will be provided to the full board. If Any questions arise, please connect directly.

**REGIONAL CENTER OF THE EAST BAY
FINANCIAL STATUS REPORT
FY25-26
June 2026**

	BUDGET B-3	EXPENDED 12/31/2025	% EXPENDED	PROJECTED EXPENDED	DIFFERENCE
OPERATIONS					
PERSONNEL SERVICES	80,619,187 (1)	34,936,315	43.33%	80,619,187	-
OPERATING EXPENSE	14,620,745 (1)	6,067,648	41.50%	14,620,745	-
LESS: REVENUE	(3,157,986) (2)	(1,841,911)	58.33%	(3,157,986)	-
TOTAL OPERATIONS	92,081,947	39,162,053	42.53%	92,081,947	-
PURCHASE OF SERVICE					
Regular Purchase of Service	1,138,922,854 (3)	545,698,545	47.91%	1,138,922,854	-
Community Placement Plan-Reg & Start-up	523,629	306,323	58.50%	523,629	-
TOTAL POS	1,139,446,483	546,004,867	47.92%	1,139,446,483	-
TOTAL BUDGET	<u>1,231,528,430</u>	<u>585,166,921</u>	<u>47.52%</u>	<u>1,231,528,430</u>	<u>-</u>

Note #1: Both allocations for FY25-26 and FY24-25 included various OPS policy items, including core staffing, facility rent, SDP supports, case load reduction, Lanterman Act provisional eligibility, HCBS compliance. Both fiscal years did not include SDP ongoing implementation while FY25-26 received a reduction for funding of Rate Reform Acceleration. FY25-26 included full CPP/CRDP OPS allocation while FY24-25 only had 1/2 of total allocation in A-1.

Note #2: Revenue includes interest income and ICF Administrative fees

Note #3: B-2 allocation for FY25-26 included 1,231,728,430 versus A-1 allocation for FY 24-25 was \$903,318,989, an increase of 31%. \$202,963,402 was for service provider rate reform

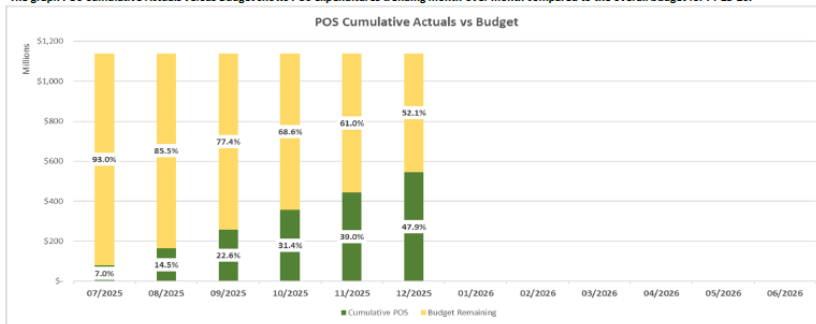
Note #4: Payroll YTD-wages paid through: 12/29/2025

Note #5: OPS expenditures at 43% of total budget as of 12/31/25, compared to 39% for FY 24-25 as of 12/31/24.

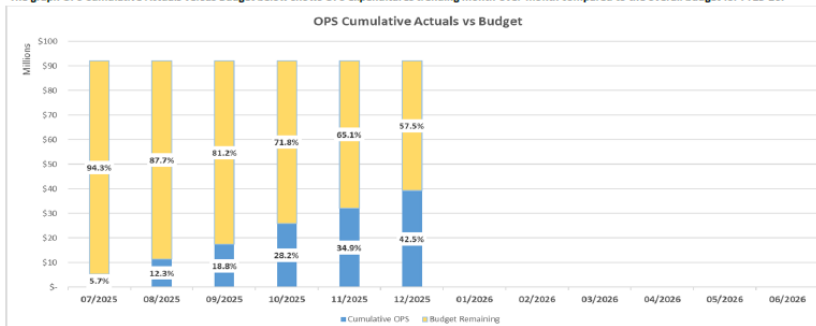
Note #6: POS expenditures at 48% of total budget as of 12/31/25, compared to 43% for FY 24-25 as of 12/31/24.

RCEB has not completed a detailed PEP (POS Expenditure projection) as it is not required for submission by DDS.

The graph POS Cumulative Actuals versus Budget shows POS expenditures trending month-over month compared to the overall budget for FY 25-26.



The graph OPS Cumulative Actuals versus Budget below shows OPS expenditures trending month-over-month compared to the overall budget for FY25-26.



Bay Area Housing Plan (BAHP) Bonds

In March 2006, the Bay Area Housing Plan was developed by 3 regional centers: Golden Gate Regional Center, San Andreas Regional Center, and Regional Center of the East Bay to build 60 properties to provide affordable, community based housing for people with developmental disabilities in perpetuity. RCEB has 15 homes out of the 60 properties that were developed for Alameda and Contra Costa County.

On February 1st, 2011, the California Health and Human Services Agency (CHHSA) and DDS approved a refinancing plan to loan \$76,970,000 for the BAHP homes through the issuance of insured revenue bonds. The bonds matured on February 1st, 2026 and were fully paid off.

EXECUTIVE COMMITTEE REPORT/PRESIDENT'S REPORT: President

Sadia Mumtaz shared updates from the Executive Committee and, in her first meeting following the election, thanked the Board for its trust and confidence in her leadership. She stated that she was honored and humbled to serve as Board President and emphasized that she would rely on the support of fellow board members, the community, clients, families, and the RCEB team led by Dr. Nanyonjo. She stated that she took the responsibilities of the presidency seriously and aimed to build transparency and trust through open communication and responsiveness.

She outlined four core pillars of her leadership: partnership, good governance, diversity, equity, and inclusion, and continuous improvement. She explained that partnership included working closely with RCEB, Dr. Nanyonjo, clients, families, providers, and the broader community. She also emphasized the importance of strengthening governance through closer collaboration with the Executive Director, improved bylaws, and a more effective code of conduct. She noted that diversity, equity, and inclusion should remain embedded in all aspects of the Regional Center's work, and that continuous improvement required seeking input from clients, families, providers, staff, and the community to ensure that important perspectives were not missed.

Ms. Mumtaz stated that the Board was exploring the creation of an email alias to allow clients, families, and community members to communicate directly with the Board, with the goal of introducing it in the coming months. She also thanked Dr. Nanyonjo, Ashley, and staff for providing the Board with technology tools and support to strengthen its work and collaboration.

She reported that the Board had recently met with DDS representatives Michi and Ernie to discuss progress on board recruitment and other matters, and that DDS had expressed satisfaction with the progress made thus far. She also announced new committee leadership assignments, stating that Raj would chair the Supports and Services Committee, David would lead the Budget and Finance Committee, and Teresita would chair the Membership Development Committee. She concluded by noting that the Board was working on revising its bylaws and code of conduct over the next few months.

CONTRACT APPROVAL

[Note: The contracts were submitted to the board of directors prior to the board meeting for their review and opportunity to ask questions and provide comments.]

1. DDS B-1 and B-2
M/S/C "The Board moves to approve the current contract's presented"
[Dan/Rose] Discussion occurred with the Board before adopting Contracts. Unanimous - The motion was adopted.
2. Draft Performance Objectives, 2025-2026
M/S/C "The Board moves to approve the Draft Performance Objectives, 2025-2026"
[David/Dan] Discussion occurred with the Board before adopting Unanimous - The motion was adopted.
3. RCEB 23-24-1 Canvas Housing
M/S/C "The Board moves to approve the current contract presented"
[Renee/Rose/*Dan Originally] Unanimous - The motion was adopted.

MEMBERSHIP DEVELOPMENT COMMITTEE: President

Sadia Mumtaz introduced an item regarding a board candidate application and explained that the Board was being asked to vote on whether to uphold the interview panel's decision not to recommend Denise Bradley for Board membership. She stated that the candidate had been interviewed the previous year and that concerns had been raised regarding the content and tone of an email, as well as feedback from a past board member and a current board member who did not support the candidacy. She further explained that the matter had previously been communicated to the Board by email and discussed in closed session, and that no request for a re-interview had been made at that time.

During the discussion, Board members requested additional clarification before proceeding with a vote. Renee Perls asked for more information about the reasons for the recommendation, and Rose requested a separate follow-up discussion as well.

Dan Hogue stated that he did not believe it was appropriate to vote while some board members lacked the full background, and he also expressed concern that the motion itself was unclear. He noted that he had previously recommended re-interviewing the candidate after new information had come forward.

In response, Ms. Mumtaz clarified that the proposed motion was to confirm the interview panel's decision not to recommend the candidate and stated that legal counsel and DDS had advised that all such candidate recommendations, whether favorable or unfavorable, should be brought to the Board for a vote. However, because some members still needed further information, she agreed that the matter should not be voted on at that meeting. After additional disagreement between board members about prior discussions and positions taken, the matter was tabled for a future meeting, with Ms. Mumtaz stating that she would follow up offline with the members who needed more context.

Please check our website and read about the board and e-mail your interest: [Board of Directors - Regional Center of the East Bay](#)

CONSUMER ADVISORY COMMITTEE [CAC]: Secretary

Renee Perls reported that, during the consumer/client meeting, the committee discussed holding an open house to invite and encourage new members to join. She stated that the open house would take place at both the Concord and San Leandro offices from 4:00 to 5:00 p.m., with options to attend either in person or via Zoom.

She explained that staff support would be available at both locations, with Karen at the Concord office and Chris Hansen at the San Leandro office. She also noted that emails had been sent to day programs and work programs to help recruit additional members.

Ms. Perls further shared that the committee discussed the content of the open house, including a presentation by Rose, and that each committee member would speak on one important point for prospective new members to know. She concluded by stating that these topics made up the full discussion of the meeting.

SUB COMMITTEE REPORTS: President

N/A February

PROVIDER/VENDOR ADVISORY COMMITTEE [PVAC]: Dan Hogue

The Committee reported on the recent PVAC committee meeting, a brief PVAC update, noting that recent meetings lacked quorum despite strong attendance, and shared that PVAC is reviewing proposed bylaw changes to encourage broader participation and fill key membership gaps. He highlighted important provider updates, including the February 27 deadline for Quality Incentive Program surveys and compliance requirements to avoid rate reductions, progress on a voluntary self-evaluation tool for day program providers, and advocacy gains from AB 2423, which revealed widespread provider underfunding. He also announced an upcoming East Bay Legislative Coalition breakfast as an opportunity for providers and stakeholders to engage directly with local legislators and advocate for sustained and improved services.

EXTENDED PUBLIC COMMENT:

The Board heard comments from Vi Ibarra who introduced herself as staff to the Developmental Disabilities Council in Contra Costa County and shared information about two upcoming events. She announced that the Council's regular board meeting would take place on Wednesday, the 25th, at 10:00 a.m. and stated that the meeting would include a presentation by Care Parent Network on current trends in school district services for students ages five and older. She also noted that the meeting would include regular updates from the Regional Center, the State Council, the East Bay Legislative Coalition, and other community bodies, and that the public was invited to attend either in person or virtually.

Ms. Ibarra also provided an update on the annual Transition Conference and Resource Fair, which she was coordinating with her Alameda County counterpart. She stated that the event would be held on March 28 at Chabot College and was intended for young people transitioning from school to adult services, as well as their families, service providers, and adults still exploring their path into adulthood. She explained that links would be shared for both attendees and providers interested in hosting a table at the resource fair. She added that approximately 300 people were expected to attend and noted that the event would offer providers a valuable opportunity to connect with the community. She concluded by stating that she or her Alameda County counterpart, Sabrina Sahota, could be contacted with any further questions.

The Board heard comments from Monica Montgomery and stated that she had several questions. She first asked who had served on the selection committee that considered Denise Bradley and who had been on the interview committee. She also expressed concern about maintaining mutual respect during Board meetings, particularly regarding references to statements made in closed session while the public was present. She stated that private sessions should remain private and emphasized the importance of respecting both one another and those attending the meeting.

The Board heard comments from Patricia Albeño who thanked David for speaking up, asking thoughtful questions, and seeking clarification when he was not prepared to vote. She stated that board service required active participation,

accountability, and full attention, and she expressed appreciation for his seriousness and respect for the role. She also thanked Steve Robinson, noting that his information was consistently calm, confident, reliable, and transparent.

The Board heard comments from Sara Trail who raised questions regarding the interview process and asked whether David had watched the interview video. She also suggested that, if certain board members were going to be briefed on the details of the interview process, a third party such as Dan, who had not participated in the interview, could assist in showing the video so that members could make a more informed decision. She stated that, in her view, some of the interview questions were inappropriate and did not align with what she believed a board interview should involve. She further asked whether Regional Center leadership had reviewed the video and, if so, what Steve Robinson or Dr. Nanyonjo thought about how the interview had been conducted. She clarified that her concern was not about the outcome of the interview, but rather whether the process reflected appropriate board practices and whether there was sufficient third-party accountability.

The Board heard comments from Araceli who asked a question regarding Purchase of Services. She asked why copayment reimbursements for traditional services were taking more than three to six months to be processed when the budget had already been assigned and the expenses had been projected. She stated that, in her own case, a reimbursement dating back to November had still not been paid. She asked whether the delay was due to an administrative or staffing issue, or whether there was a backlog in the Fiscal Department.

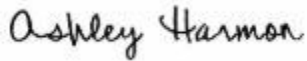
ASSOCIATION OF REGIONAL CENTER AGENCIES (ARCA): President/Vice President

David Glasser reported on the ARCA meeting held on January 15 via Zoom and explained that ARCA is an association representing regional centers throughout the state. He stated that key topics discussed included proposed ARCA bylaw changes, broader system change opportunities, and highlights from the fiscal year 2026–2027 budget. He also shared that the meeting covered Documenting Access Guidelines, reminders regarding the Public Records Act for board members, and an overview of ARCA Academy training resources for Regional Center boards. In addition, he noted that legislative updates were provided on sponsored bills, including issues related to dental access and youth caregivers. Mr. Glasser further reported that the delegates discussed engagement and strategic priorities for improving coordination with the Client Advisory Committee. He concluded by stating that this was the extent of his report and expressed hope that Raj was doing well.

MEETING ADJOURNED

The board meeting adjourned at 9:00 p.m.

Proposed minutes respectfully submitted:



Board Secretary / Executive Assistant

March 24, 2026

Date

Approval noted in the follow month's minutes.