

RE: Cancelled: Diversity and Equity (D&E) Committee Meeting May 19

Greetings RCEB Community,

As we embark on a new and exciting chapter within RCEB, welcoming our new Executive Director Dr. Becky Nanyonjo, uplifting our 2024-2027 Strategic Plan and preparing for upcoming Board of Directors training; it's important we take a step back so we can move forward.

In that spirit and in partnership with RCEB Executive Leadership, we're taking a deep and introspective look into (all) our committee's purposes, practices and goals so that we can collectively recalibrate and get back to the intended purpose of our committees.

**The upcoming meeting scheduled for Monday, May 19, 2025 and future meetings are cancelled until further notice;** however moving forward, it will be replaced with other opportunities to share concerns, provide feedback and celebrate wins. We've also engaged the help and support of Camp Jedi Leadership Consultants, Dr. Tracey Edwards Moore and Mr. Omar Rascon as we undertake this process.

**What you can expect immediately:**

- **Community Listening Sessions** kicking off this coming June and led by Camp Jedi along with RCEB staff. These sessions will be stakeholder group specific, covering several different groups, held both in person and virtually for each group and will allow for anonymous comments and questions to be shared.
- **Commitment** to continuous improvement. Both the Board of Directors and the RCEB Leadership are currently undergoing various training aimed to strengthen our skills and make our teams stronger.
- **Mission focused** alignment using our 2024-2027 RCEB Strategic Plan as a NorthStar and supported in practice by our Board of Directors, Executive Leadership, staff and consultants.

**What we are thinking about:**

- **Office Hours** supported by Committee Chairs, RCEB Leadership and Camp Jedi. These will be held virtually and similar day and time as the prior D&E Committee meetings.
- **Broader conversations** on how we gain maximum engagement and inclusion of all stakeholders.

We're excited for all that's happening here at RCEB for our Board, Executive Leadership, staff, community and stakeholders. While we know change and transitions can be hard, we are confident and committed to the process and look forward to being in community with you all.

Meanwhile, should you have any questions, comments or concerns, please feel free to reach out directly to: [writetous@rceb.org](mailto:writetous@rceb.org)

In partnership,

Sadia Mumtaz