



*Cultivating Connection - Empathetic Stewardship - Seizing Opportunities - Intentional Adaptability*

**Board of Directors Meeting**  
 Monday, November 24, 2025  
 Virtual Meeting

**RCEB BOARD MEMBERS PRESENT:**

1. Frank Paré	President	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
2. Sadia Mumtaz	Vice President	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
3. Renee Perls	Secretary	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
4. Brian Blaisch	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
5. Dan Hogue	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
6. Rose Coleman	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
7. Teresita DeJesus	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
8. David Glasser	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
9. Rajesh Voddiraju	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
10. Dinah Shapiro	Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

**STAFF PRESENT:**

- |   |  |
|---|--|
| 1. Ashley Harmon, Executive Assistant                                     | 13. Jairo Guiza, Cultural Specialist                                   |
| 2. Ben Braun, Associate Director of Early Start and Young Children        | 14. Kim Limato, Case Management Supervisor                             |
| 3. Chris Hanson, Associate Director of Client Services/ Adults            | 15. Lynn Nguyen, Director of Finance & Administration                  |
| 4. Cristie Raynor, Case Management Supervisor                             | 16. Mariana Varela, Manager of Diversity, Equity, Access and Inclusion |
| 5. Der Yang, Compliance Manager   | 17. Marina Acosta, Support Services Supervisor                         |
| 6. Dr. Rebecca Nanyonjo, Executive Director                               | 18. Margaret Casebeer, Case Management Supervisor                      |
| 7. Elvia Osorio-Rodriguez, Associate Director of Client Services/Children | 19. Michael Minton, Manager of Risk Management and Quality Assurance   |
| 8. Fanta Nelson, Director of Diversity and Equity                         | 20. Michelle Velasco, Case Management Supervisor                       |
| 9. Fabiola Meza, Human Resource Manager                                   | 21. Ronke Sodipo, Director, Client Services                            |
| 10. Fruc Menchavez, HCBS  |  |
| 11. Genia Lindberg, Administrative Services Manager                       |  |
| 12. Herb Hastings, Client Advocate  |  |

**GUESTS PRESENT:**

- |                                       |   |
|---------------------------------------|---|
| 1. Adaure Home Care LLC               | 14. Mark Caffee                               |
| 2. Anh Nguyen                         | 15. Maureen fitzgerald                        |
| 3. Castellanos Rodrigo                | 16. Maxine Paula Milam   DDS                  |
| 4. Chris Aguire - DDS                 | 17. Patricia                                  |
| 5. Chris Hanson                       | 18. Rolando Gil Mendoza and Maria Antonia Gil |
| 6. Diana Gonzalez                     | 19. Ruth Johnson                              |
| 7. Dominique Mellion                  | 20. Sheraden Nicholau, SCDD                   |
| 8. Erin                               | 21. Sonia M                                   |
| 9. Jaynette Underhill-Levingston      | 22. Sundar                                    |
| 10. Jenica Hadley - 24 Hour Home Care | 23. Tamela Lloyd                              |
| 11. Lisa Lee                          | 24. Vi Ibarra                                 |
| 12. Marcie Lyn                        | 25. Wendell James                             |
| 13. Maria Ramirez                     |   |

**CALL TO ORDER**

The meeting was called to order at 7:00 pm. Interpreters were announced and Spanish Translation was turned on. Our Mission, Vision, and Core Values were read aloud. A quorum was not established due to the minimum number of board members required within the RCEB Bylaws unmet.

**CONSENT AGENDA / MINUTES**

- M/S/C “The Board moves to approve the November 24, 2025 Agenda as presented”  
[Raj/Dan] Unanimous - The motion was adopted.
- M/S/C “The Board moves to approve the September 22, 2025 Minutes as presented”  
[Dan/Raj] Unanimous - The motion was adopted. Board engaged in conversation regarding the method and formatting of the minutes. Request for “Action Item” template to be used.

**PUBLIC COMMENT**

*Regional Center of the East Bay uses Robert’s Rules of Order to guide our meetings. Robert’s Rules of Order is the most used manual of parliamentary procedure in the United States. Robert’s Rules of Order is designed to provide structure and guidance while facilitating the orderly operation of a meeting. According to Robert’s Rules of Order, our board members are not allowed to comment debate or respond to the public during our public meetings. There are other meetings such as our Diversity & Equity or Supports & Services meetings that begin at 5:30pm before the board meetings.*

Mr. Paré reminded participants of the public comment rules he emphasized the importance of respectful dialogue, stating He reaffirmed the group’s shared commitment to supporting individuals with developmental disabilities and maintaining a respectful environment.

The Board heard comments from Marcie H. related to recent conference feedback.

**STATE COUNCIL ON DEVELOPMENTAL DISABILITIES: SCDDC**

Sheraden Nicholau from State Council provided the Board of Directors an update on statewide activities reported on disability advocacy efforts.

**COMMITTEE REPORTS**

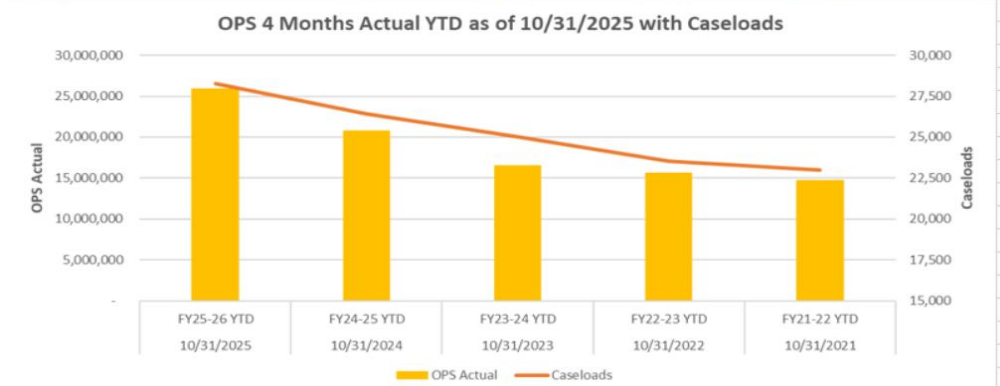
**EXECUTIVE DIRECTOR’S REPORT** – Rebecca Nanyonjo, DrPH, Executive Director

Executive Director Dr. Rebecca Nanyonjo provided a comprehensive update on community listening sessions, including recent sessions held with the Muslim community and upcoming sessions planned for Contra Costa County. She reported on her attendance at the ARCA Board Academy and shared highlights relevant to the RCEB Board. She also updated the board on state-level budget concerns, rate model implementation issues, provider impacts, and regulatory changes affecting nursing and respiratory care services. Additionally, she discussed upcoming Self-Determination Program (SDP) Town Halls, efforts to expand community awareness of SDP, and the development of new SDP resources such as independent facilitator lists, training series, and updated frequently asked questions. The board engaged in conversation around listening sessions, feedback, and future plans.

**BUDGET AND FINANCE COMMITTEE** – Lynn Nguyen, Director of Finance & Administration

The committee reported the below information, the board of directors engaged in clarifying questions regarding the information provided along with requests around future presentation formatting.

OPS 4 Months Actual YTD as of 10/31/2025 with Caseloads					
	10/31/2025 FY25-26 YTD	10/31/2024 FY24-25 YTD	10/31/2023 FY23-24 YTD	10/31/2022 FY22-23 YTD	10/31/2021 FY21-22 YTD
OPS Actual	25,922,325	20,825,633	16,583,227	15,656,258	14,778,643
Budget	92,081,947	86,179,405	77,971,484	67,732,466	55,713,609
Caseloads	28,280	26,431	25,022	23,526	22,984



**Notes:**  
 Total caseloads increased by 5,296 or 23% since 2021.  
 Total OPS actual increased by \$11.1M or 75%.  
 Total OPS budget increased by \$36M or 65% since 2021

REGIONAL CENTER OF THE EAST BAY FINANCIAL STATUS REPORT FY25-26 June 2026					
	BUDGET B-2	EXPENDED 10/31/2025	% EXPENDED	PROJECTED EXPENDED	DIFFERENCE
<b>OPERATIONS (OPS)</b>					
PERSONNEL SERVICES	80,619,187 (1)	22,916,185	28.43%	80,619,187	-
OPERATING EXPENSE	14,620,745 (1)	4,383,329	29.98%	14,620,745	-
LESS: REVENUE	(3,157,986) (2)	(1,377,189)	43.61%	(3,157,986)	-
<b>TOTAL OPERATIONS</b>	<b>92,081,947</b>	<b>25,922,325</b>	<b>28.15%</b> (5)	<b>92,081,947</b>	-
<b>PURCHASE OF SERVICE (POS)</b>					
Regular Purchase of Service	1,138,922,854 (3)	357,380,709	31.38%	1,138,922,854	-
Community Placement Plan-Reg & Start-up	523,629	143,643	27.43%	523,629	-
<b>TOTAL POS</b>	<b>1,139,446,483</b>	<b>357,524,352</b>	<b>31.38%</b> (6)	<b>1,139,446,483</b>	-
<b>TOTAL BUDGET</b>	<b>1,231,528,430</b>	<b>383,446,678</b>	<b>31.14%</b>	<b>1,231,528,430</b>	-

**Note #1:** Both allocations for FY25-26 and FY24-25 included various OPS policy items, including core staffing, facility rent, SDP supports, case load reduction, Lanterman Act provisional eligibility, HCBS compliance. Both fiscal years did not include SDP ongoing implementation while FY25-26 received a reduction for funding of Rate Reform Acceleration. FY25-26 included full CPP/CRDP OPS allocation while FY24-25 only had 1/2 of total allocation in A-1.

**Note #2:** Revenue includes interest income and ICF Administrative fees

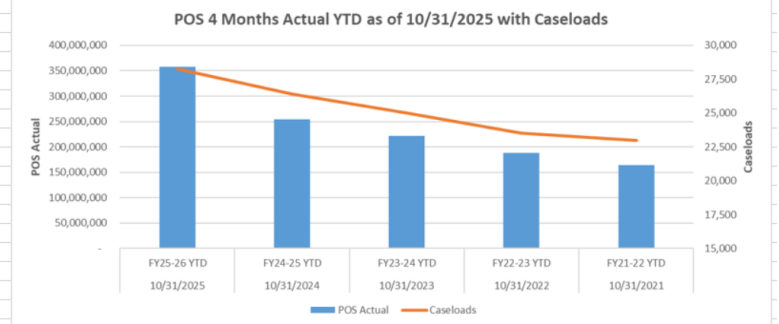
**Note #3:** B-2 allocation for FY25-26 included 1,231,728,430 versus A-1 allocation for FY 24-25 was \$903,318,989, an increase of 31%. \$202,963,402 was for service provider rate reform

**Note #4:** Payroll YTD-wages paid through: 10/24/2025

**Note #5:** OPS expenditures at 28% of total budget as of 10/31/25, compared to 24% for FY 24-25 as of 10/31/24.

**Note #6:** POS expenditures at 31% of total budget as of 10/31/25, compared to 28% for FY 24-25 as of 10/31/24.

POS 4 Months Actual YTD as of 10/31/2025 with Caseloads					
	10/31/2025 FY25-26 YTD	10/31/2024 FY24-25 YTD	10/31/2023 FY23-24 YTD	10/31/2022 FY22-23 YTD	10/31/2021 FY21-22 YTD
POS Actual	357,380,709	254,338,560	221,571,493	188,014,860	163,841,579
Budget	1,138,922,854	903,218,989	758,937,263	719,250,734	581,828,391
<b>Caseloads</b>	<b>28,280</b>	<b>26,431</b>	<b>25,022</b>	<b>23,526</b>	<b>22,984</b>



**Notes:**  
Total caseloads increased by 5,296 or 23% since 2021.  
Total POS actual increased by \$193M or 118% since 2021  
Total POS budget increased by \$557M or 96% since 2021

**EXECUTIVE COMMITTEE REPORT/PRESIDENT'S REPORT:** Frank Paré, President  
**CONTRACT APPROVAL**

*[Note: The contracts were submitted to the board of directors prior to the board meeting for their review and opportunity to ask questions and provide comments.]*

**No Contracts this month.**

The committee reported on upcoming board training topics and invited board members to suggest additional areas for training. He reviewed the required annual topics, including cultural and linguistic competency, conflict of interest, and whistleblower policies, and sought clarification from staff about which trainings were mandatory each year. Frank also announced plans for a new board member onboarding binder and confirmed Raj's role in helping assemble it and serving as his ARCA delegate replacement. Raj asked about accessing past trainings, prompting Frank and Dr. Becky to address the availability of recordings and future options for aligning board training needs. Dr. Becky clarified the scope of the attorney's training role, explained that certain training content must come from external presenters, and noted that cultural competency requirements might require further review. She emphasized the value of in-person participation for required annual board trainings and the need for support for individual members on the board. Dan made recommendations around a board platform where recorded materials related to specific board member requirements and resources like Bylaws and Lanterman Act were available.

**MEMBERSHIP DEVELOPMENT COMMITTEE:** Frank Paré, President

The committee reported that the Slate of Officers voting would be tabled until the January 2026 Board meeting due to the requirements in our Bylaws stating this information is required to be published two months in advance. A brief discussion occurred around the board composition requirements through DDS and the decision to not move forward with a board applicant (*Denise Bradley*) who recently was interviewed. The committee also reported the exiting of one board member (*Lisa Soloway*) due to a conflict of interest.

Please check our website and read about the board and e-mail your interest: [Board of Directors - Regional Center of the East Bay](#)

**CONSUMER ADVISORY COMMITTEE [CAC]:** Renee Perls, Secretary

No CAC meeting this past month.

**PROVIDER/VENDOR ADVISORY COMMITTEE [PVAC]:** Dan Hogue

The Committee reported on the recent PVAC committee meeting, noting the group’s review of the Lanterman Act and the committee’s bylaws, as well as efforts to update their charter and improve collaboration with the Regional Center. He explained that the committee was preparing a provider survey to better understand provider needs and expectations and that work was underway to update their Google Groups communication system. Dan also highlighted updates from the RCEB report, including a new partnership addressing food insecurity in Alameda County, early implementation of standardized vendorization, and concerns about DDS limitations on system licenses. He summarized state updates related to rate implementation, provider surveys, respiratory care regulation changes, and Quality Incentive Program requirements. Additionally, he noted RCEB’s new requests for proposals for specialized services and emphasized that the East Bay Legislative Coalition was monitoring the impacts of H.R. 1, urging providers and community members to advocate for protection of the Lanterman Act and essential services. The board of directors requested clarification around the role of PVAC regard to RCEB and the board for the new board members.

**EXTENDED PUBLIC COMMENT:**

Mr. Paré reread the public comment disclaimer - The Board welcomes comments from any person regarding RCEB's service and support to the East Bay community. This Board meeting is conducted virtually via Webinar. If you would like to make a comment, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on the Agenda item. You will then be unmuted when it is your turn to make your comment for up to 3 minutes. After the allotted time, you will then be re-muted. Thank you in advance for your interest. Please remember to be honest, direct, and respectful.

*The Board heard comments from Maureen Fitzgerald related to budget and finance committee and public information regarding materials.*

*The Board heard comments from Vi Ibarra. related to DDC/Contra Costa County and committee outreach and resources.*

*The Board heard comments from Marcie H. related to board membership requirements and interview questions (standard?).*

*The Board heard comments from Sonia M. related to training for the community.*

**ASSOCIATION OF REGIONAL CENTER AGENCIES [ARCA]:** Frank Paré, President

The committee did not present a report to the board.

**MEETING ADJOURNED**

The board meeting adjourned at 8:40 p.m.

Proposed minutes respectfully submitted:

*Ashley Harmon*

Board Secretary / Executive Assistant

January 16, 2026

Date

Approval noted in the follow month’s minutes.

**Acronym List**

<b>ARFPSHN</b>	Adult Residential Facility for Persons with Specialized Health Care Needs		
<b>BAHC</b>	Bay Area Housing Corporation	<b>HCBS</b>	Home and Community Based Services
<b>CCH</b>	Community Crisis Home	<b>ILS</b>	Individual Living Services
<b>CPP</b>	Community Placement Plan	<b>ILS</b>	Individual Living Services
<b>CRDP</b>	Community Resource Development Plan	<b>OPS</b>	Operations
<b>DDS</b>	Department of Development Services	<b>PEP</b>	Purchase of Service Expenditure Projection
<b>EBSH</b>	Enhanced Behavioral Support Home	<b>POS</b>	Purchase of Service
<b>FHA</b>	Family Home Agency	<b>SLS</b>	Supported Living Services