

Medical Rates 2021

	CARRIER-Employee Only	RCEB SHARE	Employee Monthly	Employee Biweekly	Total Cost	Percent Change (+/-)
HMO	Anthem HMO Select	\$813.64	\$111.96	\$51.67	\$925.60	+4.52%
	Anthem HMO Traditional	\$813.64	\$494.22	\$228.10	\$1,307.86	10.38%
	Blue Shield Access+ **please see below	\$813.64	\$356.44	\$164.51	\$1,170.08	3.75%
	HealthNet Smart Care	\$813.64	\$306.57	\$141.49	\$1,120.21	11.96%
	Kaiser Permanente	\$813.64	\$0.00	\$0.00	\$813.64	5.88%
PPO	PERS Choice	\$813.64	\$122.20	\$56.40	\$935.84	8.67%
	PERS Select	\$566.67	\$0.00	\$0.00	\$566.67	8.91%
	PERS Care	\$813.64	\$481.05	\$222.02	\$1,294.69	14.26%

	CARRIER-Employee + 1 Dependent	RCEB SHARE	Employee Monthly	Employee Biweekly	Total Cost	Percent Change (+/-)
HMO	Anthem HMO Select	\$1,113.64	\$737.56	\$340.41	\$1,851.20	6.52%
	Anthem HMO Traditional	\$1,113.64	\$1,502.08	\$693.27	\$2,615.72	10.38%
	Blue Shield Access+ **please see below	\$1,113.64	\$1,226.52	\$566.09	\$2,340.16	3.75%
	HealthNet Smart Care	\$1,113.64	\$1,126.78	\$520.05	\$2,240.42	11.96%
	Kaiser Permanente	\$1,113.64	\$513.64	\$237.06	\$1,627.28	5.88%
PPO	PERS Choice	\$1,113.64	\$758.04	\$349.86	\$1,871.68	8.67%
	PERS Select	\$1,113.64	\$0.00	\$0.00	\$1,133.34	8.91%
	PERS Care	\$1,113.64	\$1,475.74	\$681.11	\$2,589.38	14.26%

	CARRIER-Employee + 2 or more Dependents	RCEB SHARE	Employee Monthly	Employee Biweekly	Total Cost	Percent Change (+/-)
HMO	Anthem HMO Select	\$1,363.64	\$1,042.92	\$481.35	\$2,406.56	6.52%
	Anthem HMO Traditional	\$1,363.64	\$2,036.80	\$940.06	\$3,400.44	10.38%
	Blue Shield Access+ **please see below	\$1,363.64	\$1,678.57	\$774.72	\$3,042.21	3.75%
	HealthNet Smart Care	\$1,363.64	\$1,548.91	\$714.88	\$2,912.55	11.96%
	Kaiser Permanente	\$1,363.64	\$751.82	\$346.99	\$2,115.46	5.88%
PPO	PERS Choice	\$1,363.64	\$1,069.54	\$493.63	\$2,433.18	8.67%
	PERS Select	\$1,363.64	\$109.70	\$50.63	\$1,473.34	8.91%
	PERS Care	\$1,363.64	\$2,002.55	\$924.25	\$3,366.19	14.26%

OPT

OUT \$112.66

NEW OPT

OUT 2021

** Blue Shield-Withdrew from eight Bay Area counties

Alameda

Contra Costa

Marin

San Francisco

San Mateo

Santa Clara

Solano

Sonoma