



DIVERSITY & EQUITY COMMITTEE MINUTES

Date: October 28, 2019

Start Time: 6:00 PM

End Time: 7:00 PM

Location of This Meeting: Regional Center of the East Bay

- 500 Davis Street, San Leandro
- 1320 Willow Pass Road, Concord

ATTENDEES:

Staff Present: Lisa Kleinbub, Elvia Osorio-Rodriguez, Ian Mendoza, Chris Hanson, Ronke Sodipo, Jairo Guiza,

Guests: Morena Grimaldi, Sandra Coss, Arthur Lipscomb, Sister Marygrace Puchac,

ADDITIONS TO THE AGENDA

n/a

MISSION STATEMENT UPDATE – Lisa

The Board will review the new Mission Statement today and possibly take a vote if there's time.

CALENDAR UPDATE ON WEBSITE – LISA

Currently the website is being updated. The update, which includes the calendar will be completed by December. The calendar will be populated with activities from the carousel.

Events announced in the calendar will be those connected to RCEB or DDS programs only.

DISCUSSION OF D&E MEETING TIME/DATE – KATHY HEBERT

Postponed

NEW SERVICES UPDATES

Sandra Coss

Monthly orientations continued in both Counties

Several workshops were also implemented for parent support groups

Continue outreach at community events such as the Special Connections Summit at Contra Costa College and at the Vision for the Future conference at Chabot College

Families who are participating in the Disparity Funds Program at La Familia will celebrate La Posada, a Christmas celebration on December 7 from 12 Noon to 5 pm. 200 people are expected

A new support group was created in Concord. The group meets at one of the facilities under the care of Sister Marygrace

The newsletter continues to be distributed. As a result 2-3 families attended orientations
A Facebook page was created for parents who participate in the Disparity Funds Program, so they can interact with each other. Sandra will forward the newsletter to Elvia so that Elvia can assist in disseminating the information

Lisa asked: are you doing outreach at events that are not geared to people with special needs?
Sandra responded: We attend school district activities.

Lisa suggest to meet people wherever they are and provide the support they need, especially during the summer vacation. Families attend Congreso because childcare is offered, perhaps that's what needs to happen to provide adequate support to these families.

SUPPORT GROUPS SUMMARY – Elvia Osorio-Rodriguez/Sister Marygrace Puchac

Elvia

Elvia introduced Paul Mendoza, a supervisor working out of the Concord office. He is overseeing the creation of a parent support group for families who speak Tagalog. Currently there are 329 families who speak Tagalog living in Contra Costa County. So far 30 parents have RSVP'd to the first meeting which is scheduled for November 21, 2019.

The goal of the group is to build community among participants

The group themselves will identify parent leaders and will decide on the rules

Lisa: We should explore how many of the families identified as Multicultural are Filipino or Tagalog speakers

Ronke suggested to connect with Filipino Service Coordinators in San Leandro since they serve families in both counties

The group “Madres Unidas” formed by 7-10 mothers met on October 8 after the summer vacation. Some of them are raising children on their own even when a husband is present

Elvia: Family Resource Navigators is offering a 5-week series of presentations to families. Some supervisors from RCEB will be there to provide support

Sister Marygrace

The name “support group” is not necessarily enticing for some mothers. The mothers normally bond with each other after they have conversations that matter to them

DIVERSITY & EQUITY SPECIALIST SUMMARY – Jairo Guiza

Care Parent Network, La Familia, and RCEB have met multiple times with reps from the cities of Brentwood and Oakley to discuss inclusion of RCEB consumers in the Parks and Rec activities.

During these conversations we all recognized that although cities are open to including people with disabilities in their programs, still much needs to be done to truly include them. Some challenges have to do with outreach, others with cultural and linguistic diversity. These conversations will be ongoing and we will report on progress as it happens.

On October Sister Marygrace and Jairo conducted outreach at the Indigenous Red Market in Oakland

Sister Marygrace passed around several amplified photos of the event. The market occurs the first Sunday of each month from 11 am to 4 pm. The event is filled with drumming, dancing and other performances. We were able to speak with several individuals connected to the Regional Center system

The Special Connections Summit was held on October 19 at Contra Costa College in San Pablo, CA. Seventy Five parents and 30 children were present

Jairo has arranged for a presentation by the 2020 Census Committee is scheduled at the next PVAC meeting.

The Alameda County Interagency Transition Planning Team expressed the need for more Asian Consumers/Families attending the event. Any assistance will be appreciated

Next Meeting: November 25, 2019

- San Leandro
- Concord