



DIVERSITY & EQUITY COMMITTEE MINUTES

Date: January 27, 2020

Start Time: 5:30 PM

End Time: 7:00 PM

Location of This Meeting: Regional Center of the East Bay

- 500 Davis Street, San Leandro
- 1320 Willow Pass Road, Concord

ATTENDEES:

Staff Present: Lisa Kleinbub, Chris Hanson, Ronke Sodipo, Ineko Ito, Edda Banuelos, Jairo Guiza

Guests: Morena Grimaldi, Arthur Lipscomb, Sister Marygrace Puchac, Sheraden Nicholau, Kathy Hebert, Anna Wang, Esther Wong, Sandra Coss, Yesenia Fantham

ADDITIONS TO THE AGENDA

New meeting calendar and new schedule

Census 2020 consideration

MISSION STATEMENT UPDATE – Morena

Unfortunately the Board was unable to approve the new Mission Statement. A new vote will be held during the next meeting.

NEW SERVICES UPDATES

Sandra Coss

- . The Disparity Funds Program at La Familia hosted a Christmas celebration. More than 200 people attended. Music, and food were offered. The total cost of this event was \$7,000.00. La Familia donated toys for all kids.
- . The monthly orientations were held for all support groups.
- . A Newsletter in Spanish is now distributed.
- . One-on-one support has been offered to some parents to discuss services.

Anna Wang

- . Anna distributed flyers in Chinese, English and Vietnamese with information about the upcoming Lunar New Year celebration on Saturday, February 15 at 10 am.
- . A survey for SCDD will be conducted during the Lunar New Year celebration.
- . Several seminars are scheduled for families including one in Facilitation.
- . The Talent show will be held on March 14th.
- . On this day a fantastic orchestra from Korea will perform at FCSN.
- . The founder of the orchestra will be one of the judges during the Talent Show.

SUPPORT GROUPS SUMMARY – Elvia Osorio-Rodriguez/Sister Marygrace Puchac

Caroline: Recommends working with Care Parent Network for translation of newsletter. Also she recommends support groups to have between 8 – 10 participants.

Sister Marygrace

- . EBSDD and Sister Marygrace hosted 4 Spanish speaking support groups. Eight mothers participated.
- . Mothers need extra support because they are at the center of the family. The support sustains their resiliency.
- . Attendance to support groups depends on various reasons.
- . Providers must develop patience to deal with attendance inconsistencies.

Anna Wang

- . At FCSN we provide childcare when parents attend seminars. After each seminar, families eat dinner together.
- . FCSN continues to provide mentorship to families. These services are essential for families.
- . Rates must change to make services possible.

DIVERSITY & EQUITY SPECIALIST SUMMARY – Jairo Guiza

Jairo proposed to change the format of this committee's agenda. The motion was approved unanimously. Jairo and Morena will present new format. Jairo announced community meetings to discuss disparities in POS expenditures as required by law.

Sheraden proposed to include new items in the agenda such as:

- . Case study
- . Guest speaker

- . Discussion on systemic issues
- . In the future some time should be spent defining operational goals based on our mission

Lisa Kleinbub: We're working to standardize the way regional centers present data at these community meetings.

Sheraden: People need to be educated about terminology, glossary before holding the meetings so that they better understand how the data impacts their lives.

Esther Wong: It is critical to empower the providers in any way possible.

Anna Wang

Housing issues affect services. People move to more affordable areas. For example some Mandarin speaking families are moving to Contra Costa County.

Lisa Kleinbub

We can include recommendations from this committee to our performance goals.

ADDITIONS TO THE AGENDA

Census 2020

Sister Marygrace

- . Let's all help people understand the importance of completing the census
- . La Familia and FCSN are supporting families in completing the census

Next Meeting: March 2020

- San Leandro
- Concord