



**Regional Center of the East Bay
Board of Directors
2024 Work Plan**

Consistent with board governance policy 4.4 *Board Responsibilities*, the RCEB Board of Directors defines its responsibility as a whole in terms of the jobs performed. For the calendar year 2024, the work of the board will be achieved through the accomplishment of the following goals and objectives:

Goal 1: The RCEB Board of Directors will govern the organization through policy.

- Objectives:**
- A. Board governance policies in the areas of Results and Executive Limitations will be monitored and revised as necessary on an annual basis.
 - B. Objectives for the 2024 Performance Plan will be implemented.

Goal 2: The RCEB Board of Directors will monitor the performance of the Executive Director.

- Objectives:**
- A. A performance appraisal of the Executive Director will be conducted according to agreed upon evaluation format and in accordance with amended contract.
 - B. Executive Director's monthly Summary Report on Performance.

Goal 3: The RCEB Board of Directors will develop the skills of their membership and monitor its performance as a board.

- Objectives:**
- A. Board training sessions will be 60-90 minutes and conducted in the months of March/July(2hrs)/November when possible.
 - B. Board members will be provided with relevant literature to enhance their skills.
 - C. An off-site planning conference may be held to provide an opportunity for board team building and strategizing for the future.
 - D. The board will maintain compliance with mandated board composition requirements.
 - E. New board members will receive training materials at the start of tenure, and additional training within their first year of appointment.
 - F. Board members may complete a self-evaluation.

Goal 4: The RCEB Board of Directors will maintain vital relationships throughout the diverse community including consumers, families, service providers, staff and community organizations.

Objectives:

- A. Based on the status of the state-of-emergency, return to in-person meetings.
- B. An annual report on the performance of the Regional Center will be provided to the East Bay community.
- C. Opportunities for public comment will be provided in the development and adoption of program policies.
- D. Meet with each area legislator in local offices.
Participate in Legislative Advocacy.
- E. Board members may attend [not required] board committee meetings such as the Diversity and Equity, Supports & Services, Budget & Finance, Membership Development, CAC and PVAC meetings and any community events.