



DIVERSITY & EQUITY COMMITTEE MEETING MINUTES

Date: Monday, May 21, 2018

Time: 6:00 - 7:00 pm

Location:

- 500 Davis Street, San Leandro
- 1320 Willow Pass Road, Concord

Meeting Notes:

1. Welcome and Introductions

RCEB Staff Present: Lisa Kleinbub, Ronke Sodipo, Elvia Osorio-Rodriguez, Jairo Güiza, Christine Hanson, Ineko Ito, Sandra Coss, Michi Toy

Guests: Morena Grimaldi, Sister Marygrace Puchac, Esther Chow, Arthur Lipscomb, Nicole Manzana, Kevin Rath, Sandi Soliday, Anna Wang, Esther Wong, Geneva Ziaouré

2. Additions to the Agenda

n/a

3. New Service Updates

Ms. Grimaldi summarized the numerous outreach activities that our support groups have been busy with in the Spanish, Chinese, Cambodian and Mien populations. Anna Wang/FCSN spoke of the successful opening of their *Children's Milestone Afternoon Tea Gathering* at FCSN in Fremont. Ms. Puchac gave an update on the Madres Unidas support group, Southeast Friendship Village and programs at the Lao Lu Mien Culture Association [LIMCA]. Esther Chow updated everyone on the Tailored-Day Service and Supported Employment, the new Adult Day Program starting in May, and their various support groups.

4. Support Groups: Elvia Osorio-Rodriguez/Sister Marygrace Puchac

Ms. Osorio-Rodriguez updated all on the Care Parent Network's new support group for the African American DD population, which RCEB will also meet with.

5. Diversity & Equity Specialist: Jairo Güiza

Jairo distributed copies of the draft report on implementation of the requirements of California Welfare and Institutions Code, section 4519.5. The document will be submitted to DDS by the end of the month and will also be posted on our website. Jairo asked individuals present to provide feedback in two areas: 1) Does the document accurately represent the process and activities carried out to share data related to disparities in POS from the regional center, and 2) what suggestions, in addition to the ones made during community meetings do committee members have to continue addressing inequities in POS during next fiscal year.

Sandra Coss clarified that the community meeting on May 31 was organized by La Familia staff, not during a parent support group as stated in the draft. The correction was made immediately.

No suggestions were made from participants. Jairo encouraged Committee members to email him comments or suggestions by email before he submits the report on May 31, 2018.

Jairo reported that the last cultural competency training will take place on May 23, 2018. At that point, all regional center staff will have completed this required training.

Other Activities:

RCEB is working with two CBO's in the planning and implementation of 2 community events

- 1) Conference for Asian families by Family Resource Navigators
- 2) Community event in Richmond by Care Parent Network

Finally: The conference Congreso Familiar Contra Costa was held on April 28

Next Meeting:

Monday, June 25, 2018 from 6:00 pm – 7:00 pm in CONCORD