



DIVERSITY & EQUITY COMMITTEE MINUTES

Date: March 25, 2019

Start Time: 6:00 PM

End Time: 7:00 PM

Location of This Meeting: Regional Center of the East Bay

500 Davis Street, San Leandro

1320 Willow Pass Road, Concord

ATTENDEES:

Staff Present: Lisa Kleinbub, Jairo Guiza, Sandra Coss, Ronke Sodipo, Chris Hansen, Ineko Ito

Guests: Morena Grimaldi, Arthur Lipscomb, Esther Wong, Sister Marygrace, Sheraden Nicholau

ADDITIONS TO THE AGENDA

No additions

NEW SERVICES UPDATES

Sandra Coss:

- . Supported 2 public meetings to present POS data in Spanish.
- . Currently conducting outreach at different events.
- . Seeking a parent leader to lead the support group in Brentwood after the former leader relocated in Fremont.
- . Participating in the planning committee of both Congreso Familiar conferences in Contra Costa and Alameda Counties. This year La Familia will provide 2 workshops related to mental health (dual diagnosis) and how to identify mental health issues in people with disabilities.

Esther Wong:

- . The Southeast Asian Friendship Village program run by East Bay Services to the Developmentally Disabled is currently open to enroll consumers impacted by the closure of the ARC site in San Leandro.

Lisa Kleinbub:

- . The program referenced by Esther Wong is expanding services so that new enrollees may attend less than five days a week while they get acquainted with the program. The maximum number of consumers for this program is 20.

Sister Marygrace:

- . Currently 10 consumers attend the Southeast Friendship Village program. Three new referrals may also join soon.
- . The program “Camino Nuevo” has 13 consumers enrolled and two more referrals may join soon.

SUPPORT GROUPS SUMMARY – Elvia Osorio-Rodriguez/Sister Marygrace Puchac

Sister Marygrace:

Eleven mothers attended the last meeting at the Wellness Center. The meeting is facilitated by Case Manager Silvia Ornelas. This time Silvia used a mirror to implement an icebreaker. Each person responded to the question: “What do you see in the mirror?” as they look at their own image in the mirror.

Some answers included:

“I see myself”

“I see my soul”

“I see an anxious person”

This exercise allows people to express feelings about themselves and their circumstances.

DIVERSITY & EQUITY SPECIALIST SUMMARY – Jairo Guiza

Jairo Guiza:

- . In regards to setting up a community calendar on RCEB’s website, Bob Patterson, who is the Information Systems Manager at RCEB is working to find out what can be done. Jairo sent him several samples of community calendars featured in other regional centers and/or government organizations.
- . Lisa stated that we must find calendar features that are safe and not prone to hacking. She also stated that website updates are due in the summer of 2019.
- . On March 23rd, Jairo and Lisa participated in the Fremont Holi Festival where RCEB hosted a table. The event was organized by Family Resource Navigators and the gathering was well organized and several activities for children were available. Also, there was plenty of delicious food.
- . Sister Marygrace suggested that RCEB conduct outreach to Native American consumers and families. She named the Native American Children’s Resource Center in Oakland as

one of the locations where outreach can be conducted. Lisa agreed with Sister Marygrace's suggestion.

- . Jairo suggested to schedule a 3-hour meeting to revise this committees' mission statement as everyone agreed. Jairo will provide possible dates for this meeting to occur.
- . Sheraden suggested to meet a couple of times per year to discuss issues related to diversity and equity where more individuals can be involved and no one opposed this suggestion.

ANNOUNCEMENTS/OTHER

n/a

Next Meeting: Monday, April 22, 2019 at 6:00pm

- San Leandro
- Concord