



DIVERSITY & EQUITY COMMITTEE MINUTES

Date: June 24, 2019

Start Time: 6:00 PM

End Time: 7:00 PM

Location of This Meeting: Regional Center of the East Bay

- 500 Davis Street, San Leandro
- 1320 Willow Pass Road, Concord

ATTENDEES:

Staff Present: Lisa Kleinbub, Elvia Osorio-Rodriguez, Chris Hanson, Edda Banuelos, Ronke Sodipo, Jairo Guiza,

Guests: Morena Grimaldi, Sandra Coss, Sheraden Nicholau, Esther Wong, Arthur Lipscomb, Sister Marygrace Puchac

ADDITIONS TO THE AGENDA

n/a

NEW SERVICES UPDATES

Sandra Coss

- . Monthly orientations continue both in Alameda and Contra Costa Counties. A presentation took place at The Wellness Center, one of the programs under Sister Marygrace's umbrella organization.
- . Some families have requested assistance to apply for services.
- . A total of 69 parents were served through one support group and other trainings.
- . Some families are initiating phone calls asking for services, which is an indicator of growth in advocacy skills.
- . Approximately 70% of the families served have received services from RCEB. 30% of the families served are re-applying for services.
- . Some families have been referred to Paulina Copp, RCEB's Family Transition Coordinator.
- . Lisa asked Sandra whether she was reporting registrations with IHSS to DDS. Sandra confirmed that she does.
- . Sheraden offered to publish a flyer with orientation dates to support La Familia's efforts.

- . In regards to the support groups, Sandra reported that the parents alternate the focus of the meeting every month. One month the group focuses on individual stories of the members, the next month the focus is a training/workshop.
- . Sheraden mentioned the fact that, according to a study published on NPR, Latino children were suffering higher levels of anxiety and stress than children from other ethnicities.

Other comments:

- . Esther Wong: It's difficult to provide services to Asian groups. The Asian community is underserved. For a Case manager, it takes at least six months to learn how the system works.
- . Lisa: Several non-profit organizations are implementing programs to meet the needs of diverse Asian groups, including Helping Hands East Bay, Friends of Children with Special Needs, Family Resource Navigators, and East Bay Services for the Developmentally Disabled.

SUPPORT GROUPS SUMMARY – Elvia Osorio-Rodriguez/Sister Marygrace Puchac

The group of mothers meet at the Wellness center once a month from 10am to 2pm at the garden. They also benefit from one-hour massages on-site to help them sleep. An average of eleven mothers attend.

Elvia: A Tagalog speaking Case Manager has been hired. This new Case Manager will support outreach for families who speak Tagalog.

DIVERSITY & EQUITY SPECIALIST SUMMARY – Jairo Guiza

There is a Leadership Training for Parent Support Group in Richmond. The focus of the training was to help parents become aware of their leadership skills.

The conference “Empowering Asian Families” was held on June 1st in San Leandro. The event was led by Helping Hands East Bay. Below are some highlights

Total estimated attendance: 178

Speakers: 8

Interpreters: 7

Provider resource tables: 6

Volunteers: 10

Consumer care: 13

Youth and consumers in consumer care: 28

Parents/family members: 85

Performers: 5

Comments from participants:

- More conferences like this (one per quarter)
- Separate areas for different language groups
- More handouts
- Interpretation made the time for the workshop shorter
- Need more QA time
- Rooms are too small
- Repeat these workshops next time so people can attend all of them
- QA time should be at the end of the presentation
- Consecutive interpretation in many languages makes it harder to hear the presenter

- . The conference Congreso Familiar will be held on August 3 at Chabot College
- . Continue to work to build a Partnership with Muslim Community Center in Pleasanton
- . A 3-hour-meeting was scheduled to revise the Committee's Mission Statement on Wednesday, July 31st 2019 at RCEB in Concord

ANNOUNCEMENTS/OTHER

n/a

ADDITIONS TO THE AGENDA

n/a

Next Meeting: Monday, September 23, 2019 at 6:00pm

- San Leandro
- Concord