



## DIVERSITY & EQUITY COMMITTEE MEETING MINUTES

**Date:** Monday, January 22, 2018

**Time:** 5:00 - 6:00 pm

**Location:**

- 500 Davis Street, San Leandro
- 1320 Willow Pass Road, Concord

**Meeting Notes:**

In the absence of Morena Grimaldi, due to traffic problems, Jairo facilitated the meeting

### 1. Welcome and Introductions

RCEB Staff Present: Lisa Kleinbub, Elvia Osorio-Rodriguez, Ineko Ito, Edda Banuelos, Sandra Coss.

Guests: Sister Marygrace, Patricia Albeno, Sheraden Nicholau, Esther Wong, Nancy Eddy, Anna Wong, Arthur Lipscomb.

### 2. Additions to the Agenda

**Esther Wong** suggested a diversity training by a provider who focuses on health services. The trainer's name is Beatrix Lee. Her training helps providers with strategies to use when hiring diverse staff.

Lisa Kleinbub suggests that the idea be presented at the PVAC (Provider/Vendor Advisory Committee) meeting. This committee meets every second Friday of the month at the RCEB office in San Leandro from 9:30 to 11:30 am. The D&E Committee supports this idea. Esther will bring the information to the PVAC meeting.

**Sister Marygrace** shared an experience that involves an encounter with a person who speaks Berber, which is a language from Northern Africa. Being aware of new populations in the area is helpful to understand the diversity of our communities.

### 3. Updates

- Plan on March POS Disparity Meetings (dates posted on internet 30 days prior)

Scheduled meetings can be found on RCEB's website.

Community meetings for the Asian community will be available in Fremont, Oakland and RCEB-San Leandro

**Sheraden Nicholau** offered her office in case we want to schedule one of the meetings there. Up to 20 people can congregate at the office. For larger crowds she can explore using the auditorium.

**Patricia Albano** is organizing meetings in Oakley, Concord, Richmond, and Pittsburg

#### 4. Support Groups: Elvia Osorio-Rodriguez/Sister Marygrace Puchac

Sister Marygrace reports that mothers of young children with special needs are starting to meet at the Center for Well-Being just as she envisioned months earlier when the plan was announced. The group is called "Madres Unidas". Sylvia Canjura-Ornelas, an RCEB Case Manager is supporting this effort.

Outreach efforts are taking place to connect with immigrants in Contra Costa County including Persian families. Staff is invited to participate. Please contact Lilian and/or Ashley.

#### 5. Diversity & Equity Specialist: Jairo Güiza

- RFP Results from DDS

##### I. Cultural Competency Training

- Starts Date: Feb 5th with a training of Trainers. We expect the participation of 55 individuals; 50 service providers and 5 RCEB staff.
- End Date: April 3 – Circle-Up Education will provide 11 trainings for RCEB staff and 2 trainings for service providers. Thirty people will participate in each training.

##### II. Funding for projects to reduce disparities and to promote equity in 2017-2018

- Regional Center of the East Bay was awarded \$60,000.00 for Community events. DDS denied money requested for cultural competency training and for translation of documents.

##### III. We are preparing materials for the POS Disparity meetings and coordinating with Community Based Organizations to collaborate to make this meetings possible.

#### **Next Meeting:**

Monday, February 26, 2018 from 6:00 pm – 7:00 pm in San Leandro