



DIVERSITY & EQUITY COMMITTEE MINUTES

Date: February 25, 2019

Start Time: 6:00 PM

End Time: 7:00 PM

Location of This Meeting: Regional Center of the East Bay

500 Davis Street, San Leandro

1320 Willow Pass Road, Concord

ATTENDEES:

Staff Present: Lisa Kleinbub, Jairo Guiza, Elvia Osorio-Rodriguez, Edda Banuelos, Sandra Coss, Ronke Sodipo, Paulina Copp, Chris Hansen

Guests: Anna Wang, Kelly Ko, Sister Marygrace, Esther Wong, Esther Chow, Morena Grimaldi, Arthur Lipscomb

ADDITIONS TO THE AGENDA

No additions

NEW SERVICES UPDATES

Sandra Coss: Sandra will be leaving her position as Service Coordinator at La Familia and take on a new position at the same agency as a Supervisor/Lead Trainer | Developmental Department | La Familia Disparity Funds Program.

Sixteen orientations and 20 workshops were held in Alameda and Contra Costa Counties. In addition, the five parents support groups held their regular meetings this month. A total of 82 parents attended the parent support groups

Esther Chow: DDS approved a proposal for 2018-2019 fiscal year to “Increase knowledge and utilization of services” in various Asian and Filipino communities.

Anna Wang: DDS approved a proposal to “Retain qualified staff.”

About 200 people participated in the Lunar New Year’s celebration. This is an outreach event that includes sharing POS information and gathers feedback from attendees in regards to reducing disparities evidenced by the data.

Lisa Kleinbub: RCEB was awarded \$100,000 by DDS to implement 2 Family Home Agencies’

projects. One FHA will serve adults who speak or whose families speak Cantonese or Vietnamese. The second FHA will serve consumers who are deaf or hard or hearing.

Sister Marygrace: Mien and Cambodian consumers in the Day Program “Southeast Asian Village” prepared lunch for everyone in the program to celebrate the New Lunar Year. This was a great sharing experience for everyone.

SUPPORT GROUPS SUMMARY – Elvia Osorio-Rodriguez/Sister Marygrace Puchac

Elvia Osorio-Rodriguez: The group “Madres Unidas” held their regular meeting the second Tuesday of the month. The group is struggling with some issues including transportation and childcare. The service coordinator, Maria Ornellas is training one of the leaders to start leading the group.

Farsi speaking supervisors in the children’s division are interested in conducting outreach activities to the Punyave community.

Tagalog speaking Service Coordinator in Contra Costa is working to start a support group.

Esther Wong: A Tagalog speaking parent support group already exists in Alameda, sponsored by Helping Hands East Bay.

Sister Marygrace: During the month of January an increase in health issues is a fact many families have to deal with. For that reason, our programs must be flexible. The “Madres Unidas” group is open to mothers with children of all ages.

Arthur Lipscomb announced that he will make presentations on topics of interest to the families even when the group is small.

DIVERSITY & EQUITY SPECIALIST SUMMARY – Jairo Guiza

In order to continue the preparation prior to revising the D&E Committee’s mission statement, Jairo distributed a document called “Continuum on Becoming an Anti-Racist Multicultural Organization”. The document features a series of indicators that help identify the status of the organization in regards to this goal of becoming an anti-racist multicultural organization. After everyone had the chance to review the document a discussion was held. Below are some comments:

- . In addition to race, we must also focus on disability and achieve a fully inclusive organization.
- . Communication for families is critical.
- . All families would benefit if we had a centralized calendar where activities and events are posted on an ongoing basis.

Jairo will work with RCEB staff to explore the possibility to create a community calendar.

ANNOUNCEMENTS/OTHER

The Case Show final will be held on March 23, 2019. Everyone is invited. Tickets are \$20 each. For more information, please contact Anna Wang

Next Meeting:

Monday, March 25, 2019 at 6:00pm

San Leandro

Concord