



Please note we are required by the State of California to obtain specific documentation for domestic partners, married couples and dependent children of our employees for these dependents to receive health insurance coverage. The requirements are outlined below:

Spouse

- Copy of marriage certificate and spouse's Social Security number are required

Domestic Partner

- Persons of the same sex who are at least 18 years of age, or persons of opposite sex one of whom must be over the age of 62 must be registered with the Secretary of State.
- The Secretary must register the domestic partnership, and provide a Declaration of Domestic Partnership to the domestic partners. The Secretary's website: <http://www.sos.ca.gov/dpreistry>

Eligible Dependent Children

- Eligible children are defined as natural, adopted, step, or domestic partner's children up to the age of 26. The state of California requires copies of birth certificates and social security numbers for all dependent children (up to the age of 26 years old) covered under an employee.