

MEASUREMENT METHODOLOGY FOR PUBLIC POLICY AND COMPLIANCE MEASURES

Measures Related to Employment

Outcome	Measurement	Activities
<p>Number and percentage of consumers, ages 16-64 with earned income will increase.</p>	<p>Employment Development Department (EDD) data-- changes in number and percentage of consumers ages 16-64 with earned income as reported to EDD</p>	<p>Employment Specialist will host ongoing trainings for providers and case management, collaborate with Department of Rehabilitation(DOR)and develop Local Partnership Agreements (LPA), continue local employment task force, conduct outreach to transition age, secondary education and adult education.</p>
<p>Average annual wages for consumer ages 16-64 will increase</p>	<p>EDD data--average annual wages as reported to EDD for consumers ages 16-64.</p>	<p>Employment Specialist will host ongoing trainings for case management and conduct outreach to transition age and secondary education. Employment Specialist will work with programs offering Subminimum Wage Employment to transition to at least minimum wage.</p>

Outcome	Measurement	Activities
<p>Annual earnings of consumers ages 16-64 compared to people with all disabilities in CA will increase.</p>	<p>EDD data--consumer wage data compared to people with all disabilities as reported to EDD.</p>	<p>Employment Specialist will host ongoing trainings for providers and case management, collaborate with DOR and develop LPA, continue employment task force, conduct outreach to transition age, secondary education and adult education. Employment Specialist will work with programs offering Subminimum Wage Employment to transition to at least minimum wage. Employment Specialist will partner with the community to develop resources that support training and placement for jobs that pay above minimum wage.</p>
<p>Number of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program will increase.</p>	<p>Data collected manually from service providers by regional centers.</p>	<p>Employment Specialist will collaborate with DOR and develop LPA, continue employment task force. Employment Specialist will work with supported employment and day service agencies to increase paid internship offerings, and provide technical</p>

Outcome	Measurement	Activities
		support and outreach for positions not covered by supported employment providers.
Percentage of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program will increase	Data collected manually from service providers by regional centers.	Employment Specialist will host ongoing trainings for providers and case management, collaborate with DOR and develop LPA, continue employment task force, conduct outreach to transition age and secondary education.
Average hourly or salaried wages and hours worked per week for adults who participated in a Paid Internship Program during the prior fiscal year will increase.	Data collected manually from service providers by regional centers.	Employment Specialist will collaborate with DOR and develop LPA, continue employment task force.
Average wages and hours worked for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made will increase.	Data collected manually from service providers by regional centers.	Employment Specialist will host ongoing trainings for providers and case management, collaborate with DOR and develop LPA, continue employment task force, conduct outreach to transition age and secondary education. Employment Specialist will work with programs offering Subminimum Wage Employment to transition to at least minimum wage.

Outcome	Measurement	Activities
		Employment Specialist will partner with the community to develop resources that support training and placement for jobs that pay above minimum wage.
Total number of \$1000, \$1250 and \$1500 incentive payments made for the fiscal year will increase.	Data collected manually from service providers by regional centers	Employment Specialist will collaborate with DOR and develop LPA, continue employment task force, conduct outreach to transition age and secondary education.
Percentage of adults who reported having integrated employment as a goal in their IPP will increase	National Core Indicators (NCI) Survey - <i>Yes/No/Don't Know</i> Individual has community employment as a goal in his/her IPP.	Employment Specialist will host ongoing trainings for case management. Prompt to include integrated employment goals as appropriate will be added to IPPs.