



REGIONAL CENTER OF THE EAST BAY
AUTHORIZATION OF PAYROLL DEDUCTION OF DUES/FEEES

PLEASE PRINT

Name: _____ SS#: _____

Address: _____
 (Street) (City) (State) (Zip)

Home Phone: _____ Work Phone: _____ E-mail address: _____

Job Class: _____ Hire Date: _____ Hours Working Weekly: _____ City Working In: _____

Regional Center of the East Bay has a Collective Bargaining Agreement with SEIU Local 1021. The Agreement provides that:

Each employee covered by this Agreement shall, as a condition of continued employment, within thirty-one (31) days of first employment, shall do one of the following:

- A. Become and remain a member of the union in good standing; or
- B. commence and continue to tender to the Union a service fee equal to the periodic dues uniformly required as a condition of membership in the Union; or
- C. make a regular monetary contribution to United Way, Combined Health Agencies Drive, or the Red Cross. This option is available only to employees who demonstrate a sincere religious or moral conviction against supporting a union. The validity of the conviction will be determined by the Union.

TO BE COMPLETED BY EMPLOYEE: I hereby authorize Regional Center of the East Bay to deduct from my salary (check appropriate box):

- UNION MEMBERSHIP:** Union dues and initiation fee necessary to secure and maintain union membership and all rights and benefits of same and payable to SEIU LOCAL 1021.
- SERVICE FEE:** A representation service fee payable to SEIU LOCAL 1021.
- CHARITABLE CONTRIBUTION:** I am a member of a religious faith which objects to union membership or payment of service fees and I therefore choose to pay an equivalent monetary contribution to the following non-profit charitable organization: _____. I am attaching verification of membership in a religion, body or sect that has a history of conscientious objection to joining or financially supporting a union.

SEIU LOCAL 1021'S INITIATION FEE SCHEDULE IS AS FOLLOWS:

N/A

GROSS SALARY			TOTAL INITIATION FEE	YOUR CHOICE OF PAYMENT OPTIONS
BIWEEKLY	SEMI-MONTHLY	MONTHLY		CHECK ONE BOX ONLY
UP TO \$461.54	UP TO \$500.00	UP TO \$1,000.00	\$25.00 PAYABLE IN	<input type="checkbox"/> ONE PAYMENT OF \$25.00
\$461.55 - \$923.08	\$500.01 - \$1000.00	\$1,000.01 - \$2,000.00	\$50.00 PAYABLE IN	<input type="checkbox"/> TWO PAYMENTS OF \$25.00 OR <input type="checkbox"/> ONE PAYMENT OF \$50.00
\$923.09 - \$1384.62	\$1000.01 - \$1500.00	\$2,000.01 - \$3,000.00	\$75.00 PAYABLE IN	<input type="checkbox"/> THREE PAYMENTS OF \$25.00 OR <input type="checkbox"/> ONE PAYMENT OF \$75.00
\$1384.63 AND UP	\$1500.01 AND UP	\$3,000.01 AND UP	\$100.00 PAYABLE IN	<input type="checkbox"/> FOUR PAYMENTS OF \$25.00 OR <input type="checkbox"/> ONE PAYMENT OF \$100.00

* Waiver information: If you have previously been a member of SEIU Local 1021 or one of its Legacy Locals or if you are transferring from any other union, the initiation fee described above will be waived.
To obtain a waiver, you MUST attach a copy of documentation of said union membership and/or your honorable withdrawal to this form and check the waiver box here.

I request a *waiver of the initiation fee. I meet waiver requirements *outlined above and have attached documentation.

Dues, contributions, or gifts for SEIU Local 1021 are not deductible as charitable contributions for Federal Income Tax purposes. Dues paid to SEIU Local 1021, however, may qualify as business expenses, and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Service.

Signature: _____

Date: _____