



DIVERSITY & EQUITY MEETING NOTES

Date: February 26, 2024

Start Time: 5:30 PM

End Time: 7:00 PM

Location of This Meeting: Regional Center of the East Bay

- Virtual
- 500 Davis Street, San Leandro
- 1320 Willow Pass Road, Concord

ATTENDEES:

Staff Present: Lisa Kleinbub, Ronke Sodipo, Chris Hanson, Jairo Guiza, Mariana Varela.

Host: Sadia Mumtaz - BOD Vice President

Guests:

Frank Paré Tandra DeBose, Krystovia Marquez, Marcie, Zachery Wheeler, Rev Jonathan Moseley, Admin Ala Costa, Families United for Equity, Norma Gonzalez, Ann Pringle, Esther Chow, Edda Banuelos, Assata Olugbala, Gabriela Sandoval – SCDD, Patricia, Jeri Pietrelli, Nyron Battles, Dominique, Denise Bradley.

Spanish Interpreter: Giovanna Wormsbecker

Note Taker: Cristal Jimenez-Hernandez

AGENDA:

- **Welcome and introductions**
- **General Updates**
 - **ILS policy** – per Lisa this policy is currently in a draft form and we would like to invite families, service providers and any person interested, to provide feedback on this policy as we would like it to be submitted for vote next month.
 - **The Budget Hearing for DDS** – coming up this Wednesday February 28th. One of the major issues is the proposal from the governor to postpone implementing rate increases until 2025.

- **POS Policy** – Nine required meetings are schedule to take place with families. In addition, focus group meetings will be put on for Case Managers that serve American-Asian families, African American and Latino families.
 - The outcome for these meetings is with the intention of getting feedback from individuals about their concerns as well as ideas for solutions. The brochures will be provided during these meetings.
- **Comments from the Community**
 - Jeri Pietrelli mentioned that her son is a client and has issues about service providers and is interested in learning more about policies and grievances.
 - Marcie is interested in learning more about RCEB services.
 - Tandra DeBose would like to know what is RCEB’s role in working with parents and their children that are about to graduate from the young adult program. She is concerned about parents not having enough information and direction on what is next for young adults. She would like to know more information and suggested for RCEB to create pathways for them. Per Mariana, RCEB has a Transition team, and use a vendor in the Alameda Resource Guide. We will also have Transition Fairs, and encouraged people to attend the workshops and transitions programs. Tandra mentioned that case managers are not providing that kind of information. Frank suggested to include this in the brochure, and Ronke mentioned that will be a good idea to work with the school districts.
- **Sub-Committee Action Updates**
 - Communication and Accessibility - Per Ronke this committee is developing ways to ensure people receive information about RCEB updates, and is currently working in the possibility of creating a newsletter.
 - Policies, Grievances, Complaints – per Lisa the goal is to identify one of the POS policies for review and work on it to be able to remove it from the list that people has identified as high priority. Also, will be working in identify the possibility of inequities in the ILS policy.
 - POS Disparities – Per Jairo, RCEB is working with La Familia to create a Facebook presentation, and currently working on finding ways to promote POS.
- **Sub-Committee Breakouts**
 - This meeting then moved to break out sessions in order for the attendees to have the opportunity to share and storm ideas for each sub-committee that are interested in.