



Regional Center of the East Bay (RCEB) Board Training Plan For 2024

December 15, 2023

This training plan is developed to assure that the members of the RCEB board receive training that enables them to understand and carry out their responsibilities as board members throughout their term. The RCEB Board of Directors includes training as a central component of the annual work plan. It is expected that board members will receive training throughout their tenure with targeted readings, formal training sessions, and presentations throughout the year at board meetings.

The requirements for this training are found in the Lanterman Act section detailed below:

Welfare & Institutions Code, section 4622((g)(1) The regional center shall provide necessary training and support to these board members to facilitate their understanding and participation, including issues relating to linguistic and cultural competency. (2) As part of its monitoring responsibility, the department shall review and approve the method by which training and support are provided to board members to ensure maximum understanding and participation by board members. (3) Each regional center shall post on its internet website information regarding the training and support provided to board members.

1. Upon election to the board, members will be provided with training materials on the regional center system, the Lanterman Act, and other relevant information about the developmental disabilities service system.
2. The topics for training that are core to a board member's responsibilities include the following:
 - Lanterman Act and the Developmental Disabilities Service System
 - Board Governance
 - Conflict of Interest and Whistleblower Policies
 - Board Policies and Procedures
 - The Contract between Regional Centers and the Department of Developmental Services
 - The State of California: Legislative Issues and Advocacy
 - Financial Oversight Responsibilities
 - The Budget
 - Our Diverse Community: Linguistic and Cultural Competence
 - Self-Determination

As required, each year board governance, whistleblower policies, and conflict of interest will be the subject of one of the scheduled trainings for our board. As required, linguistic and cultural competency will be a scheduled training unless there is a training on this topic through the ARCA Academy.

This is not an exhaustive list. It will be updated and revised to reflect the needs of the board and emerging issues.

3. A board training session will occur each July for all board members. This training will focus on the at least one of the required topics listed in paragraph two. A subject matter expert for the area selected will be identified to provide the training. This training will be at least two hours in length.
4. There will be two additional training sessions during the year. These will be scheduled as part of the board's annual work plan. These trainings will take place in March and November on a non-Board meeting even. They will be at up to one hour in length. In 2023, these will be held in March and November. Board Members will be surveyed in January to determine prioritization of a number of topics.
5. With the introduction of the ARCA Academy, board members are encouraged to attend these offerings. When held in person, these trainings last at least 5 hours and are offered once per year. Remotely, these training are between one and two hours in length and offered in multiple months during the year. RCEB will aim to not duplicate topics from the ARCA Academy
6. Board members will receive support to actively participate in the board trainings and acquire the education and skills to carry out their responsibilities
7. The board training schedule will be posted on the RCEB website. When training topics and trainers are identified, these will be added to the information posted.
8. RCEB's Board Training Plan will be reviewed and updated at every November meeting of the Board of Directors. By December 15th of each year, RCEB will submit an updated plan for the coming year and a detailed summary of training for the prior year to the Department of Developmental Services (DDS). This plan was reviewed and approved by the board on November 27, 2023.