



## DIVERSITY & EQUITY MEETING NOTES

**Date:** April 22, 2024

**Start Time:** 5:30 PM

**End Time:** 7:00 PM

**Location of This Meeting:** Regional Center of the East Bay

- Virtual
- 500 Davis Street, San Leandro
- 1320 Willow Pass Road, Concord

### **ATTENDEES:**

**Staff Present:** Lisa Kleinbub, Ronke Sodipo, Chris Hanson, Elvia Osorio-Rodriguez, Jairo Guiza, Mariana Varela.

**Host:** Sadia Mumtaz - BOD Vice President

**Guests:** Ann Pringle, Arthur Lipscomb, Assata Olugbala, Ben Chen, ACPHD, Betty, Danielle Mackey, Dominique, Edda Banuelos, Families United for Equity, Francesca Davis-Percelle, Frank Paré, Gabriela Solval, SCDD Bay Area, Granny Dee, Gregory Holler, Jenica Hadley, Jeri Pietrelli, KIM ARD- ELUTILO, Maria Ramirez, Valerie Donelson, Veronica, Wendell James, Wynette Pleas, Zelma.

**Spanish Interpreter:** Giovanna Wormsbecker

**Note Taker:** Cristal Jimenez-Hernandez

### **AGENDA**

#### **Welcome and Introductions**

#### **General RCEB Updates**

##### **Communication and Access Team**

- Per Ronke they are currently working on an introductory email blast. The goal is to introduce the RCEB website and send updates every month. The program used is called *constant contact*, and a blast email was sent last week to test it.

- Frank inquired on a plan for individuals who do not have access to the internet. Per Ronke, they will talk about this in the subcommittee meeting.

#### Language Access and Culture Competency

- Mariana mentioned they are currently scheduling and working at events. Oakland USD hosted a recent event, and RCEB is working on a mandatory training on Cultural Competency Conversation.
- Maria asked Mariana if she received a good orientation on the issues RCEB is facing with disparities with diversity and equity. Mariana said that Ronke, her current supervisor, provided a good orientation and that both are currently planning a strategy to address these issues.
- Lisa also mentioned that DDS is required to update the demographic data, and will be holding webinars on this topic and on what the State law and informative law are requiring. They will be releasing Demographic updates by June. More information can be found in the DDS website.

#### **Sub-Committee Action Updates**

##### Communication and Accessibility

- Per Ronke, the sub-committee will continue with storming ideas about increasing and improving the communication with community.
- Frank asked the timeline for the newsletter. Per Ronke, the newsletter will be in Mid-May and around 7-8% of the people do not have email.

##### Policies, Grievances, Complaints

- Per Lisa, they will be discussing what was mentioned in the last meeting regarding ILS policy and some of the recommendations received.

##### POS Disparities/Jairo Guiza

- Per Jairo, they will continue to participate in future events, and coordinate workshops with faith base organization. Jairo encouraged everyone who is part of a church organization to join the subcommittee and to spread out the invitation to anybody that is part of a church.

#### **Sub-Committee Breakouts**

- This meeting then moved to break out sessions in order for the attendees to have the opportunity to share and storm ideas for each sub-committee that are interested in.